

# EDGE Education (Pty) Ltd - Privacy Policy

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# 1. Introduction

Welcome to our privacy policy. We are EDGE Education (Pty) Ltd (2015/332511/07) and we are committed to protecting and respecting your privacy in accordance with the Protection of Personal Information Act 4 of 2013 (POPIA), as amended from time to time.. This Privacy Policy outlines how we collect, store, use, disclose and protect your personal information when you visit our website (<a href="https://www.edgeeducation.com">www.edgeeducation.com</a>) or use our services. By using our services or accessing our website, you hereby consent to the practices and are deemed to have read, understood, accepted, and agreed to be bound by all of its terms described hereunder.

### 2. Personal information

Personal Information is defined as any information that can identify an individual, including but not limited to names, identification numbers, contact details, demographic information, and any other information that relates to an identifiable person.

Processing is defined as any operation or activity involving personal information, including collection, use, storage and disclosure.

Personal information includes:

- certain information that we collect automatically when you visit our website or application;
- certain information collected on registration (see below);
- certain information collected on submission; and
- optional information that you provide to us voluntarily (see below);

### but excludes:

- information that has been made anonymous so that it does not identify a specific person;
- permanently de-identified information that does not relate or cannot be traced back to you specifically;
- non-personal statistical information collected and compiled by us; and
- information that you have provided voluntarily in an open, public environment or forum including any blog, chat room, community, classifieds, or discussion board (because the information has been disclosed in a public forum, it is no longer confidential and does not constitute personal information subject to protection under this policy).

### 2.1 Common examples

Common examples of the types of personal information which we may collect and process include your:

- identifying information such as your name, date of birth, or identification number of any kind;
- contact information such as your phone number or email address;
- address information such as your physical or postal address; or
- demographic information such as your gender or marital status.

### 2.2 Sensitive personal information

Depending on the goods or services that you require, we may also collect sensitive personal information including your:

- financial information such as your bank account details;
- sensitive demographic information such as your race or ethnicity;
- medical information such as information about your physical or mental health;
- criminal information such as information about your commission or alleged commission of any offence or about any related legal proceedings;
- employment information including your membership of a trade union; and
- beliefs including your political or religious beliefs.

### 3. Changes

We reserve the right to update this Privacy Policy from time to time. Any changes will be posted on our website with the updated effective date and version. We encourage you to review this policy periodically to stay informed with our measures to ensure the protection of your personal information.

# 4. Processing

We process personal information in various ways, including but limited to:

- To provide, manage, and improve our services.
- To promote effective communication with you, including but not limited to, our timeous response to inquiries, send updates, etc.
- To process transactions and manage accounts.
- To comply with legal and regulatory requirements.
- To send promotional materials with your explicit consent.
- To analyse data for the improvement of our services.

#### 5. Collection

We collect personal information in various ways, including but not limited to:

### 5.1 **During our Contractual Process**

During the process of entering into a contract with us, we may collect additional personal information necessary to facilitate and fulfil the contract. This information may include, but is not limited to, your payment details, business contact information, and any specific contractual preferences or requirements. We will use this information solely for the purposes of preparing, executing, and managing the contract, as well as for any related legal or regulatory obligations. We ensure that all such data is handled in accordance with applicable data protection laws and will not be used for any other purposes without your explicit consent.

### 5.2 On registration and download

Once you register and download our application, you will no longer be anonymous to us as you will provide us with certain personal information which include your username and password.

This personal information will include:

- your name and surname;
- · your email address;
- your telephone number;
- your postal address or street address;
- your transactional data (e.g. purchase history, payment details, etc);
- your technical data (e.g. IP address, browser type, etc); and
- your username and password.

We will use this personal information to fulfil your account, provide additional services and information to you as we reasonably think appropriate, and for any other purposes set out in this policy.

### 5.3 Collection on order

When you order any goods or services from us, you will be asked to provide us with additional information on a voluntary basis (goods information or services information).

### 5.4 Collection from browser

We automatically receive and record Internet usage information on our server logs from your browser, such as your Internet Protocol address (IP address), browsing habits, click patterns, version of software installed, system type, screen resolutions, colour capabilities, plug-ins, language settings, cookie preferences, search engine keywords, JavaScript enablement, the content and pages that you access on the website, and the dates and times that you visit the website, paths taken, and time spent on sites and pages within the website (usage information). Please note that other websites visited before entering our website might place personal information within your URL during a visit to it, and we have no control over such websites. Accordingly, a subsequent website that collects URL information may log some personal information.

### 5.5 Cookies

We may place small text files called 'cookies' on your device when you visit our website. These files do not contain personal information, but they do contain a personal identifier allowing us to associate your personal information with a certain device. These files serve a number of useful purposes for you, including:

- •
- tailoring our website's functionality to you personally by letting us remember your preferences;
- improving how our website performs;
- allowing third parties to provide services to our website; and
- $\bullet \quad \text{helping us deliver targeted advertising where appropriate in compliance with the applicable laws.}$

Your internet browser generally accepts cookies automatically, but you can often change this setting to stop accepting them. You can also delete cookies manually. However, no longer accepting cookies or deleting them will prevent you

from accessing certain aspects of our website where cookies are necessary. Many websites use cookies and you can find out more about them at <a href="https://www.allaboutcookies.org">www.allaboutcookies.org</a>.

### 5.6 Third party cookies

Some of our business partners use their own cookies or widgets on our website. We have no access to or control over them. Information collected by any of those cookies or widgets is governed by the privacy policy of the company that created it, and not by us.

#### 5.7 Web beacons

Our website may contain electronic image requests (called a single-pixel gif or web beacon request) that allow us to count page views and to access cookies. Any electronic image viewed as part of a web page (including an ad banner) can act as a web beacon. Our web beacons do not collect, gather, monitor or share any of your personal information. We merely use them to compile anonymous information about our website.

#### 5.8 **Optional details**

You may also provide additional information to us on a voluntary basis (optional information). This includes content or products that you decide to upload or download from our website and application or when you respond to surveys, order certain additional goods or services, or otherwise use the optional features and functionality of our website and application.

#### 5.9 **Recording calls**

In instances where we call you via telephone or via a virtual conference, we may monitor and record such conversations. We will notify you of such recording wherein you will be entitled to object to such recording.

### 6. Purpose for collection

We may use or process any goods information, services information, or optional information that you provide to us for the purposes that you indicated when you agreed to provide it to us. Processing includes gathering your personal information, disclosing it, and combining it with other personal information. We generally collect and process your personal information for various purposes, including:

- services purposes such as providing our services;
- marketing purposes such as pursuing lawful related marketing activities;
- business purposes such as internal audit, accounting, business planning, and joint ventures, disposals of business, or other proposed and actual transactions; and
- legal purposes such as handling claims, complying with regulations, or pursuing good governance.

We may use your usage information for the purposes described above and to:

- remember your information so that you will not have to re-enter it during your visit or the next time you access the website or the application;
- monitor website usage metrics such as total number of visitors and pages accessed; and
- track your entries, submissions, and other activities in connection with your usage of the website and the application

### Consent to collection

We will obtain your consent to collect personal information:

- in accordance with applicable law;
- when you provide us with any registration information or optional information.
- if we transfer your personal information outside of South Africa.

#### 7. Use

### 7.1 Our obligations

We may use your personal information to fulfil our obligations to you. We will not use your personal information for any purposes other than those explicitly stated in this policy unless we have obtained your explicit consent to do so. If we need to process your personal information for a new purpose that is not compatible with the original purpose, we will inform you and obtain your consent before proceeding.

# 7.2 Messages and updates

We may send administrative messages and email updates to you about the website and the application. In some cases, we may also send you primarily promotional messages. You can choose to opt-out of promotional messages.

### 7.3 Targeted content

While using the website, we may display targeted adverts and other relevant information based on your personal information. In a completely automated process, computers process the personal information and match it to adverts or related information. We never share personal information with any advertiser, unless you specifically provide us with your consent to do so. Advertisers receive a record of the total number of impressions and clicks for each advert. They do not receive any personal information. If you click on an advert, we may send a referring URL to the advertiser's website identifying that a customer is visiting from the website. We do not send personal information to advertisers with the referring URL. Once you are on the advertiser's website however, the advertiser is able to collect your personal information.

- 7.4 We will process your personal information based on one or more of the following legal bases:
  - Consent: When you have given us clear consent for the processing of your personal information for a specific purpose.
  - Contract: When the processing is necessary for the performance of a contract with you or to take steps at your request before entering into a contract.
  - Legal Obligation: When the processing is necessary for compliance with a legal obligation to which we are subject to.
  - Legitimate Interests: When the processing is necessary for our legitimate interests or those of a third party, provided that these interests are not overridden by your rights and interests.
  - Vital Interests: When the processing is necessary to protect someone's life.
  - Public Task: When the processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in us.

#### 8. Disclosure

### 8.1 **Sharing**

We may share your personal information with:

- other divisions or companies within the group of companies to which we belong so as to provide joint content and
  services like registration, for transactions and customer support, to help detect and prevent potentially illegal acts
  and violations of our policies, and to guide decisions about our products, services, and communications (they will
  only use this information to send you marketing communications if you have requested their goods or services);
- an affiliate, in which case we will seek to require the affiliates to honour this privacy policy;
- our goods suppliers or service providers under contract who help supply certain goods or help with parts of our business operations, including fraud prevention, bill collection, marketing, technology services (our contracts dictate that these goods suppliers or service providers only use your information in connection with the goods they supply or services they perform for us and not for their own benefit);
- credit bureaus to report account information, as permitted by law;
- banking partners as required by credit card association rules for inclusion on their list of terminated merchants (in the event that you utilise the services to receive payments and you meet their criteria); and
- other third parties who provide us with relevant services where appropriate.

We will not share your personal information with third-party advertisers without obtaining your explicit consent. You will be asked to provide consent before any such sharing occurs. The consent request will clearly outline the specific types of information that may be shared and the purposes for which it will be used.

- You have the right to opt out of having your personal information shared with advertisers at any time. This can be
  done by [following the opt-out instructions provided in communications from us] or by contacting [our designated
  privacy team] directly.
- Upon receiving your opt-out request, we will promptly cease sharing your personal information with advertisers and update our records accordingly.
- If there are any changes to the types of information shared or the purposes of sharing, we will notify you and seek renewed consent where necessary.
- You can review and update your consent preferences at any time by contacting [our privacy team].
- For any questions, concerns, or to exercise your opt-out rights, please contact our privacy team at \_\_\_\_\_\_.

#### 8.2 Regulators

We may disclose your personal information as required by law or governmental audit.

### 8.3 Law enforcement

We may disclose personal information if required:

- by a subpoena or court order;
- to comply with any law;
- to protect the safety of any individual or the general public; and
- to prevent violation of our customer relationship terms.

### 8.4 No selling

We will not sell personal information. No personal information will be disclosed to anyone except as provided in this privacy policy.

### 8.5 Marketing purposes

We may disclose aggregate statistics (information about the customer population in general terms) about the personal information to advertisers or business partners.

#### 8.6 Employees

We may need to disclose personal information to our employees that require the personal information to carry out their work functions. These include our responsible management, human resources, accounting, audit, compliance, information technology, or other personnel.

### 8.7 **Change of ownership**

If we undergo a change in ownership, or a merger with, acquisition by, or sale of assets to, another entity, we may assign our rights to the personal information we process to a successor, purchaser, or separate entity. We will disclose the

transfer on the website. If you are concerned about your personal information migrating to a new owner, you may request us to delete your personal information.

#### 7.8. Notification to Affected Individuals

In the event of a data breach where personal information has been accessed or acquired by an unauthorised person:

- We will notify affected individuals as soon as reasonably possible after discovering the breach.
- Notifications to affected individuals will be made via email, SMS, or any other direct communication method available.
- The notification will include sufficient information to allow affected individuals to take protective measures against potential consequences of the breach. This will include:
  - o A description of the nature of the data breach.
  - The categories of personal information affected.
  - o The measures we have taken or plan to take to address the breach.
  - o Recommendations for steps that affected individuals can take to mitigate potential harm.
  - o Contact details for further information and assistance.
  - o Coordination with the Information Regulator: Notifications will be coordinated with the Information Regulator to ensure that they meet legal requirements and provide consistent information.

### 9. Security

The safety and security of your personal information is of paramount importance to us and we strive to ensure that we always do our best to comply with applicable data protection laws. As such, we undertake to implement appropriate technical and organisational measures to safeguard your personal information against unauthorised access, loss, destruction or alteration. Notwithstanding the aforementioned, despite our efforts, no method of transmission over the internet or electronic storage is 100% secure. We cannot guarantee absolute security but will ensure that reasonable measures are taken to protect and safeguard your personal information. Our website is hosted in a secure server environment that uses a firewall and other advanced security measures to prevent interference or access from outside intruders. We authorise access to personal information only for those employees who require it to fulfil their job responsibilities. We implement disaster recovery procedures where appropriate.

### 10. Accurate and up to date

We will try to keep the personal information we collect as accurate, complete and up to date as is necessary for the purposes defined in this policy. From time to time we may request you to update your personal information on the website. You are able to review or update any personal information that we hold on you by accessing your account, emailing us, or phoning us. Please note that in order to better protect you and safeguard your personal information, we take steps to verify your identity and legal capacity before granting you access to your account or making any corrections to your personal information.

#### 11. Retention

We will only retain your personal information for as long as it is necessary to fulfil the purposes explicitly set out in this policy, unless:

- retention of the record is required or authorised by law; or
- you have consented to the retention of the record.
- The retention is necessary for your future use and enjoyment of our website and application

During the period of retention, we will continue to abide by our non-disclosure obligations and will not share or sell your personal information.

We may retain your personal information in physical or electronic records at our discretion.

The Company will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strengthen the security or to improve the functionality of Our Service, or We are legally obligated to retain this data for longer time periods.

Upon the expiry of the retention period, we will securely delete or anonymize your personal information.

# 12. Transfer to another country

We may transmit or transfer personal information outside of the country in which it was collected to a foreign country and process it in that country. Personal information may be stored on servers located outside the country in which it was collected in a foreign country whose laws protecting personal information may not be as stringent as the laws in the country in which it was collected. You consent to us processing your personal information in a foreign country whose laws regarding processing of personal information may be less stringent.

The selection of third-party service providers and partners is subject to a rigorous privacy due diligence process. This ensures that they comply with data protection standards that are compatible with POPIA and that they are capable of providing the necessary safeguards to protect your personal information. Our diligence process includes evaluating their data protection policies, security measures, and the legal framework within their operating jurisdiction.

#### 13. Limitation

We are not responsible for, give no warranties, nor make any representations in respect of the privacy policies or practices of linked or any third-party websites.

Our Service does not address anyone under the age of 13. We do not knowingly collect personally identifiable information from anyone under the age of 13. If You are a parent or guardian and You are aware that Your child has provided Us with Personal Data, please contact Us. If We become aware that We have collected Personal Data from anyone under the age of 13 without verification of parental consent, We take steps to remove that information from Our servers. If We need to rely on consent as a legal basis for processing Your information and Your country requires consent from a parent, We may require Your parent's consent before We collect and use that information.

# 14. Enquiries

If you have any questions or concerns arising from this privacy policy or the way in which we handle personal information, please contact us.