# HIGHER EDUCATION COURSEWARE CATALOGUE

Local courseware for South Africans, by South Africans



















# COURSEWARE CATALOGUE\_

With our genesis in (bespoke) academic publishing, and our reputation and experience as experts in education, EDGE has created a selection of beautifully curated courseware for our catalogue.

#### Our courseware cover the following subject areas, among others:

- Business
- Finance & accounting
- Human & social sciences
- Hospitality & tourism
- Law
- Management
- Media

All of our titles have a uniquely South African flavour, and are comprehensive in terms of learning design. They include meaningful learning activities and proposed solutions. Full content outlines are available on request.



# CONTENTS\_

<b>7</b>	OUR <b>DNA</b>	4
	Academic Publishing is our Genesis	4
	Our Purpose	5
	OUR COURSEWARE	7
	Example of Full Courseware Outline	8
	Subject Areas	9
	Business titles	10
	• Finance & accounting titles	27
	• Human & social sciences titles	43
	Hospitality & tourism titles	55
	• Law titles	68
	Management titles	75
	• Media titles	87
	Titles coming soon	93

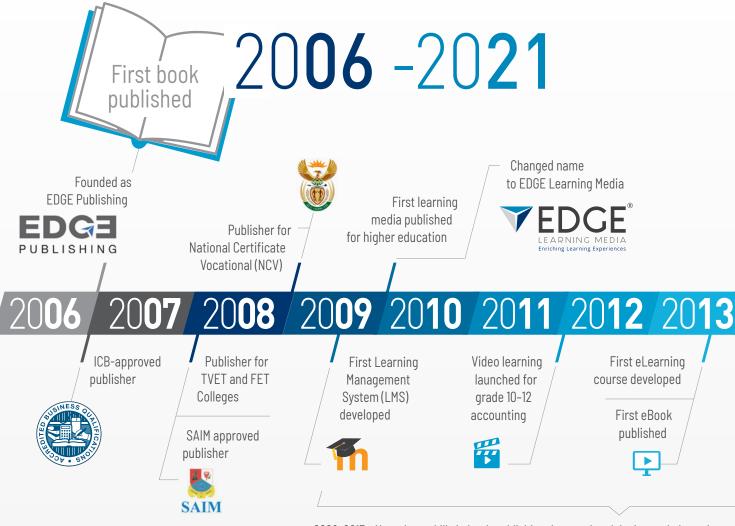


#### **ACADEMIC PUBLISHING IS OUR GENESIS**

As academics, we created and published our first textbook in 2006, with the mission to improve the learning experience for all South African students. We wanted to create courseware that was local, bespoke and accessible.

Over the years, we have honed our skills in academic publishing, educational theory, learning design, multimedia learning and EdTech.

Today, we are a holistic education company championing quality academic EdTech solutions.



2009–2013 - Honed our skills in book publishing, instructional design and eLearning

#### OUR PURPOSE

EDGE is committed to designing the future of learning by creating tailor-made learning experiences for our clients, focusing on digital CourseBooks.

We are invested in building a learning ecosystem that drives student success through high-level engagement and inquiry, and building a community through our interactive, multimedia-rich digital CourseBooks.



# EDGE COURSEWARE CATALOGUE

How you learn is just as important as what you learn"

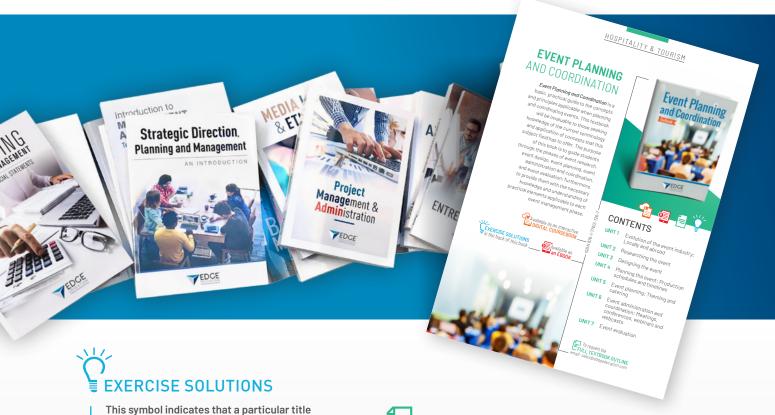




#### WHAT MAKES OUR COURSEWARE DIFFERENT?

**EDGE's courseware is created with the needs of both South African education providers and students in mind.** We are committed to enriching learning experiences through comprehensive, local content, in order to facilitate engagement with the learning media, as well as with educators and peers. Furthermore, most of our courseware include solutions to exercises, activities and case studies as an addendum.

Our courseware is known for their quality and accessibility. Improvement in learner throughput is the ultimate goal.



This symbol indicates that a particular title includes the full solutions to the exercises, activities and case studies presented throughout.

The inclusion of comprehensive solutions has proven to be invaluable for aiding self-study, which is a required skill for every successful modern-day student.



This symbol indicates that there is a full outline available for a title. Are you building a curriculum? By making the full outlines of our titles available, we have simplified the process of screening content for suitability and inclusion as a prescribed text. These outlines include the learning objectives, assessment criteria, topics and subtopics contained in each learning unit.

# DIGITAL COURSEBOOK

This symbol indicates that there is a digital CourseBook version of a title available. The EDGE digital CourseBook is the ultimate expression of the 21st-century learning experience. Each interactive CourseBook includes all the familiar features of a traditional textbook – such as exercises, activities and solutions – integrated with captivating videos, engaging digital activities and thought-provoking guizzes.



This symbol indicates that there is an eBook version of a title available. Our eBooks are delivered through Adobe Digital Editions.



#### **CONTENTS**

UNIT 1 Introduction to applied research

UNIT 2 Research within the organisation

UNIT 3 Getting started: planning the research

UNIT 4 Basic data collection principles

UNIT 5 Quantitative data collection strategies

UNIT 6 Qualitative data collection strategies

**UNIT 7** Methods for making sense of quantitative data

UNIT 8 Methods for making sense of qualitative data

# UNIT 9: Reliability, validity, and trustworthiness in research

After studying this unit, you should be able to:

- Identify the necessity of assessing the quality of a research project.
- Describe the important components of reliability and validity in research.
- Decide in which circumstances it is appropriate to assess the reliability and validity of a research project.
- Describe the core constructs used in assessing the trustworthiness of a research project.
- Identify issues around researcher reflexivity, objectivity, and personal investments that need to be accounted for in research projects.

# EXAMPLE OF A FULL CONTENT OUTLINE

Below is an extract from the full content outline - *Research in Practice*.

The extract illustrates the level of detail of the information which is included.

# To request a FULL CONTENT OUTLINE please email <a href="mailto:sales@edgeeducation.com">sales@edgeeducation.com</a>

#### UNIT 9

- 9.1 Introduction
- 9.2 Why is it necessary to examine the 'soundness' of research?
- 9.3 Reliability and validity in quantitative research
  - 9.3.1 Internal and external validity
  - 9.3.2 Test re-test reliability
  - 9.3.3 Test fatigue
  - 9.3.4 Why these constructs don't work in qualitative research
- 9.4 Trustworthiness and rigour in qualitative research
  - 9.4.1 Credibility
  - 9.4.2 Transferability
  - 9.4.3 Dependability
  - 9.4.4 Confirmability
- 9.5 Being honest about research limitations
- 9.6 Researcher reflexivity
- 9.7 Objectivity in research
- 9.8 Personal versus corporate interests



# SUBJECT AREAS\_

Bespoke academic publishing is our genesis. Over time, this industry experience has enabled us to blend, adapt and enhance outlines to create a selection of local and accessible courseware for our catalogue. Our courseware cover the following subject areas, among others:



#### **BUSINESS**

- Business mathematics
- Corporate governance
- Entrepreneurship
- Leadership
- Marketing

nip 10



## FINANCE & ACCOUNTING

- Accounting
- Bookkeeping
- Finance
- Management accounting
- Tax

27



#### **HUMAN & SOCIAL SCIENCES**

- Counselling
- Posearch
- Psychology
- Industrial psychology
- HIV

43



#### **HOSPITALITY & TOURISM**

- Event management
- Hospitality
- Tourism

55



#### LAW

- Commercial law
- Media law

68



### **MANAGEMENT**

- Business management and administration
- Brand management
- General managemen
- Human resources management
- Project management
- Marketing management

75



#### **MEDIA**

- · Social media
- Journalism
- Radio

87



# **BUSINESS**

- A Guide to Entrepreneurship
- A Practitioner's Guide to Organisational Development
- Advertising Practice
- An Introduction to Economics
- Business Communication: Putting Theory into Practice
- Business Ethics: Local and Global Perspectives
- Business Mathematics
- Consumer Buying Behaviour Essentials

- E-commerce: The Essential Guide
- Fundamentals of Integrated Marketing Communication
- Integrated Marketing Communication in Practice
- Introduction to Advertising
- Leadership
- Marketing Decoded:
   A South African Perspective
- Marketing in a Digital Age
- Practical Entrepreneurship in South Africa

# A GUIDE TO **ENTREPRENEURSHIP**

#### A Guide to Entrepreneurship

emphasises both the theoretical and legal principles as well as the practical competencies that underlie the world of entrepreneurship, specifically in a South African context. It aims to assist students in testing the viability of new business ideas, compiling a business plan for an entrepreneurial venture, and effectively applying goal-setting, networking and conflict management, in order to ensure entrepreneurial success.



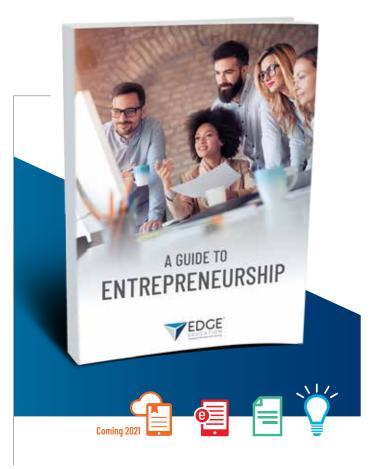
DIGITAL COURSEBOOK



Coming 2021







# **CONTENTS**

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**UNIT 2** Business concepts and the business environment

**UNIT 3** The identification, development and viability of business ideas

UNIT 4 The business plan

**UNIT 5** Setting up a business: The legal considerations

**UNIT 6** Setting up a business: Resource considerations

**UNIT 7** Setting up a business: Branding and social media

**UNIT 8** Becoming an entrepreneur

**UNIT 9** Goal-setting and networking

**UNIT 10** Innovation, creativity and problemsolving

**UNIT 11** Communication, conflict and time management in the workplace

# A PRACTITIONER'S **GUIDE TO ORGANISATIONAL** DEVELOPMENT

A Practitioner's Guide to Organisational **Development** provides an extensive overview of the organisational development field. The purpose of the textbook is to introduce the student to the basics of organisational development - from group facilitation, to understanding the role of consultants and practitioners in the development of an organisation. These introductory concepts will help the student to understand the concept of organisational change, including the reasons for change, models of change, and eventually, how to deal with resistance to change. The second half of the textbook shifts toward a more detailed discussion around organisational development. This section will guide students through the process of development, explaining how an organisation can be 'diagnosed', and how it can undergo intervention in order to solve the problems encountered through this diagnosis. Finally, it concludes with a detailed discussion on 21stcentury workspaces. As such, this textbook is ideal for students who are interested in learning more about the modern workplace.









## **CONTENTS**

UNIT 1	Organisational development
	basics

UNIT 2	Groun	facilitation	skills
	oroup	raciiitation	31/1113

UNIT 3	Organisational development
	consultants and practitioners

**UNIT 4** Organisational change

UNIT 5 The process of organisational development

UNIT 6 Diagnosing an organisation

**UNIT 7** Organisational intervention: Part 1

Organisational intervention: Part 2 **UNIT 8** 

UNIT 9 Organisational intervention: Part 3

**UNIT 10** Navigating 21st-century

workspaces

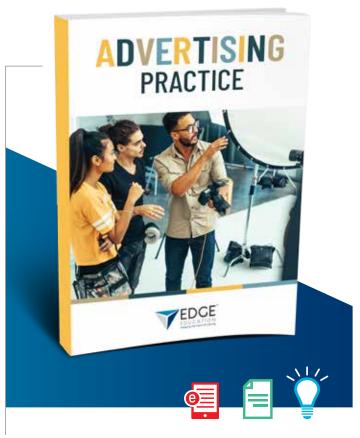
# ADVERTISING PRACTICE

Advertising Practice is a comprehensive guide to the more challenging aspects of advertising. The textbook begins with an overview of advertising and integrated marketing communication (ICM), which includes an exploration of the advertising industry and broader advertising environment. It proceeds to highlight the value of conducting research, in order to understand consumers and their behaviours. As such, students will recognise the vital roles of research and creative planning in the advertising industry. The textbook also unpacks the concepts of 'above the line' and 'below the line' advertising, which includes a detailed exploration of broadcast media, print media, out-of-home media and new media. In addition, the processes of creative implementation and evaluation are explained. Students will also learn about ethics and the central role that it plays in advertising. The textbook concludes by evaluating various local and global advertising strategies. Based on this, students will be prepared to enter the world of advertising with a sense of confidence and professionalism.









### **CONTENTS**

SBN 978-1-77612-311-7

UNIT 1	Advertising and integrated marketing communication flashback
UNIT 2	The advertising industry
UNIT 3	The advertising environment
UNIT 4	Consumer behaviour
UNIT 5	Research for effective advertising
UNIT 6	Creative planning
UNIT 7	Advertising above the line – broadcast media
UNIT 8	Advertising above the line – print media
UNIT 9	Advertising above the line – using out-of-home media
UNIT 10	Advertising below the line – new media
UNIT 11	Creative implementation

**UNIT 14** Local and global advertising strategies

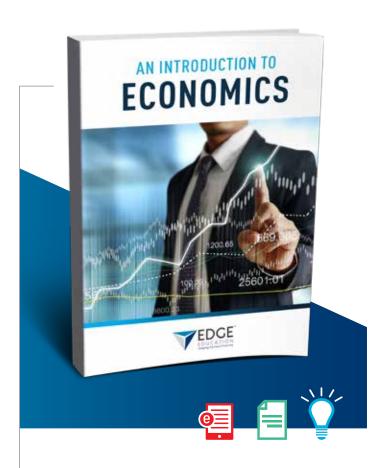
**UNIT 12** Creative evaluation

**UNIT 13** Ethics

# AN INTRODUCTION TO **ECONOMICS**

#### An Introduction to Economics

introduces first-year students to the fundamental principles of micro- and macroeconomics. Its purpose is to provide students with the knowledge to understand and interpret basic economic decisions, functions and phenomena. The textbook introduces students to various microeconomic concepts, covers the relevant terminology, and explores the macroeconomic concepts in depth.



### CONTENTS

**UNIT 1** Introduction to economics

**UNIT 2** Economic systems in perspective

**UNIT 3** Production, income and spending

**UNIT 4** Demand and supply

**UNIT 5** Elasticity

UNIT 6 Consumer equilibrium: The indifference curve approach - ISBN 978-1-77612-488-6





To request the FULL TEXTBOOK OUTLINE email: sales@edgeeducation.com\_

**UNIT 7** Consumer equilibrium: The utility approach

**UNIT 8** Business costs and revenues

**UNIT 9** Market structures

**UNIT 10** Measuring economic performance

**UNIT 11** The labour market

**UNIT 12** The monetary sector, public sector and foreign sector

**UNIT 13** Aggregate demand and income determination model

**UNIT 14** Inflation

**UNIT 15** Unemployment

**UNIT 16** The economic cycle, growth, development and forecasts

# **BUSINESS COMMUNICATION: PUTTING THEORY** INTO PRACTICE

Effective communication is a critical business skill at every level. Business Communication: Putting Theory into Practice is a practical guide to communicating in the business context - from writing letters and administrative reports, to making yourself understood in meetings, to using digital tools. It begins with the theoretical approaches to communication and then turns to a detailed examination of different practical forms of workplace communication, with special focus on writing business letters, emails and administrative reports. Finally, the vital skills of drafting a successful CV and mastering a job interview are discussed, along with tools and techniques for navigating uniquely challenging workplace conversations. This makes Business Communication: Putting Theory into Practice a valuable resource for navigating all forms of communication in workplace contexts.











### CONTENTS

CONTENTS		
UNIT 1	The fundamentals of communication	
UNIT 2	Communication in the organisational context	
UNIT 3	Interpersonal communication	
UNIT 4	Digital business communication	
UNIT 5	Writing for digital and print	
UNIT 6	Writing business letters	
UNIT 7	Administrative and report writing	
UNIT 8	Language and editing	
UNIT 9	Visual communication	
UNIT 10	Verbal communication	
UNIT 11	Navigating workplace conversations	
UNIT 12	CVs, job applications and interviews	

# BUSINESS ETHICS: LOCAL AND GLOBAL PERSPECTIVES

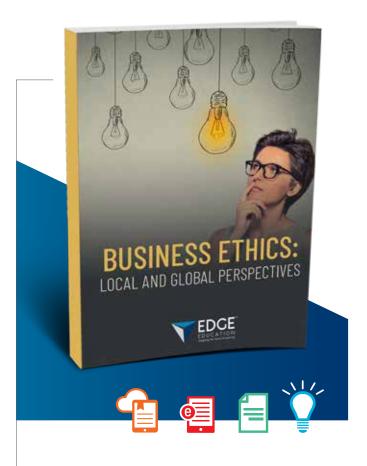
From corporate scandals, corruption and chaos, to sustainability and responsible leadership, questions of ethics in business dominate our news headlines and conversations. As businesses face increasing scrutiny, it is ever-more vital to understand what ethics is, and how it should be applied in practice. Business Ethics: Local and Global Perspectives zooms in on the discipline of business ethics, and guides readers through its theoretical underpinnings and their practical implementation. The textbook begins by considering the philosophical and legal foundations of business ethics, and proceeds to discuss the frameworks of corporate social responsibility (CSR) and codes of ethics that can be encountered in any modern industry. It also provides detailed discussions and case studies that illustrate how these theories can be applied in real-life business environments. Based on this, readers will be equipped to lead a responsible, ethical workforce, both locally and internationally.











### **CONTENTS**

# PART 1: A framework for understanding business ethics

1. Ethics and morality

SBN 978-1-77612-493-0

- 2. An introduction to business ethics
- 3. The law and ethics in South Africa

# PART 2: Corporate governance and ethics

- 4. Stakeholders
- **5.** Corporate social responsibility
- **6.** Operational considerations for the ethical business
- 7. Human resources and business ethics

# PART 3: Creating an ethical business environment

- 8. The ethics programme
- 9. Ethical decision-making
- 10. The ethical manager
- 11. The ethical leader

# PART 4: The current landscape of business ethics

- 12. Prominent ethical issues in business
- 13. Going global: Ethics in international business
- 14. Case studies

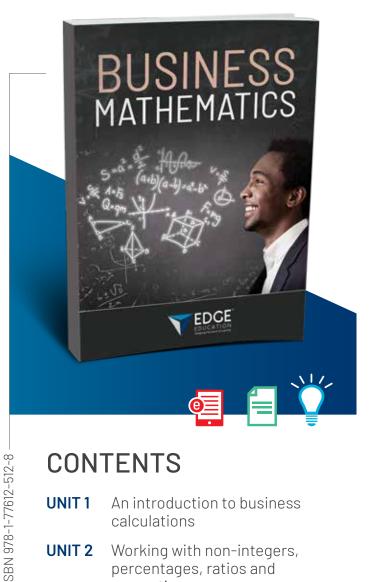
# **BUSINESS MATHEMATICS**

Business Mathematics explores the practical application of mathematics and statistics in business operations. The textbook begins by defining the number system, and then guides students in performing basic calculations. It proceeds to demonstrate how business problems can be reduced to equations, and provides an understanding of integers, fractions, decimals and ratios, among other calculations. Probability theory, workplace data manipulation, as well as measures of centre and dispersion, are then further explored. At this stage, students will understand data analysis, and will be able to perform data interpretation and to communicate the results thereof. Finally, the textbook outlines the metrics of geometry, and concludes with an overview of how business mathematics can be applied to various financial matters.









## CONTENTS

UNIT 1	An introduction to business
	calculations

UNIT 2 Working with non-integers, percentages, ratios and proportions

UNIT 3 Working with equations

**UNIT 4** Using probability theory in business

**UNIT 5** Measure, analyse and communicate workplace data

**UNIT 6** Central measures and measures of dispersion

**UNIT 7** Geometry

**UNIT 8** Using mathematics to make financial decisions

SBN 978-1-77612-070-3

# **CONSUMER BUYING BEHAVIOUR ESSENTIALS**

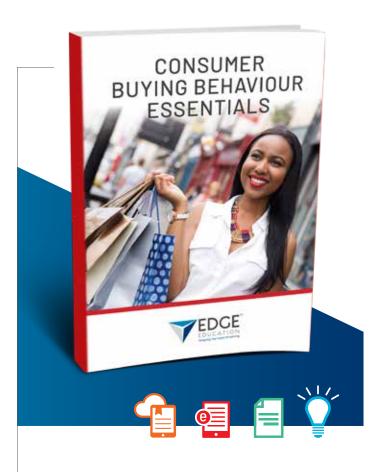
Consumer Buying Behaviour Essentials is a comprehensive guide to understanding the consumer. Students will learn how market value is created for consumers. as well as about various market characteristics. The textbook also provides students with an overview of how culture, subculture, reference groups and social classes influence consumer buying behaviour. In addition, it focuses on what motivates consumers' purchasing behaviour - ranging from more personal and psychologically driven factors, to broader household and organisational decision-making processes. Finally, students will explore organisational buying behaviour in more detail, including how to build relationships with customers, and how customer behaviour is influenced by the online world.











### CONTENTS

UNIT 1	Introduction to consumer
	behaviour and creating market
	value for customers

**UNIT 2** Market characteristics

UNIT 3 Culture, subculture, reference groups and social classes

**UNIT 4** Personal characteristics, customer perception and learning

UNIT 5 Customer motivation and attitudes

UNIT 6 The consumer decision-making process

UNIT 7 Household decision-making

**UNIT8** Organisational buying behaviour

**UNIT9** Building relationships with customers

**UNIT 10** The online world and customer behaviour

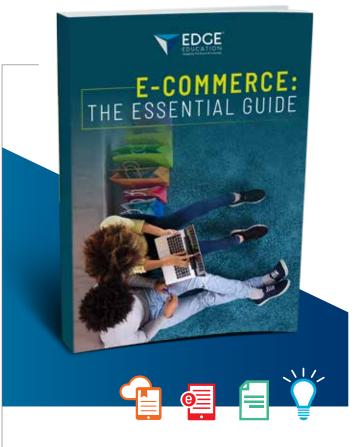
# **E-COMMERCE:**THE ESSENTIAL GUIDE

E-commerce: The Essential Guide is an introductory guide to the world of online sales and marketing. This textbook carefully balances theory with practice, thereby easing the transition from knowledge to application in the world of e-commerce. E-commerce: The Essential Guide is written at an accessible level for students who are new to digital media, while also addressing the intermediate skills that are required for standard industry practice. As such, students will learn about the modern context of digital communication and the technologies that enable it. Moreover, they will be equipped to distinguish between online consumer behaviour and regular consumer behaviour in brick-and-mortar stores. Added to this, the textbook will explore how various factors can be used to the advantage of an online business - from calculating appropriate profit margins and financial projections, to designing virtual stores, launching social media platforms, and providing online support to consumers.









## **CONTENTS**

SBN 978-1-77612-368-1

**UNIT 1** The e-commerce environment

**UNIT 2** Technologies that support e-commerce

UNIT 3 Consumer behaviour on the Internet

**UNIT 4** E-procurement

**UNIT 5** E-sales - pricing

UNIT 6 E-sales - interface

**UNIT 7** Logistics for e-commerce

**UNIT 8** Customer support

**UNIT 9** E-commerce and the law

**UNIT 10** The future of e-commerce



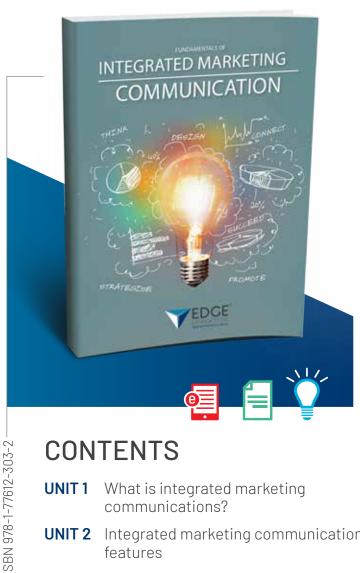
# **FUNDAMENTALS OF** INTEGRATED **MARKETING** COMMUNICATION

Fundamentals of Integrated Marketing **Communication** is an introductory guide to the field of IMC. The purpose of this textbook is to introduce the student to the foundational concepts of IMC, including the definition of IMC, its main features, and the essential tools of which it is comprised. Topics covered in this textbook range from sales promotions to sponsorships, providing the student with sufficient knowledge on the use and integration of the various tools used to ensure clear and impactful communication. In addition, the IMC decision-making process is explained, which will further equip students with the necessary skills and knowledge on how to design and produce an effective IMC campaign. This textbook will therefore prove invaluable to students seeking a comprehensive introduction to the terminology and concepts within this subject field.









#### CONTENTS

- **UNIT 1** What is integrated marketing communications?
- **UNIT 2** Integrated marketing communications features
- **UNIT 3** Integrated marketing communications tool 1: Advertising
- **UNIT 4** Integrated marketing communications tool 2: Public relations
- **UNIT 5** Integrated marketing communications tool 3: Sales promotion
- **UNIT 6** Integrated marketing communications tool 4: Personal selling
- **UNIT 7** Integrated marketing communications tool 5: Direct marketing
- **UNIT 8** Integrated marketing communications tool 6: Sponsorship
- **UNIT 9** Integrated marketing communications tool 7: Digital communications
- **UNIT 10** The integrated marketing communications decision-making process

# INTEGRATED MARKETING COMMUNICATION IN PRACTICE

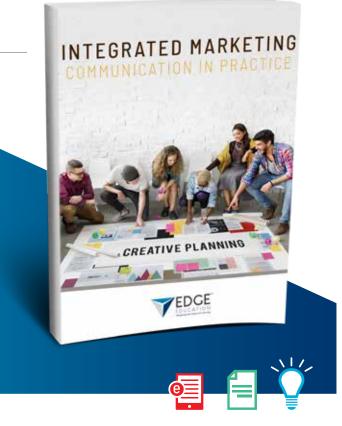
Integrated Marketing
Communication in Practice is a
practical and comprehensive guide
to the intermediate concepts and
principles of integrated marketing
communication. The purpose of this
textbook is to introduce students
to basic knowledge of the current
terminology and concepts which
this subject field has to offer.











# **CONTENTS**

UNIT 1	Factors influencing IMC
UNIT 2	IMC and brand enhancement
UNIT 3	Consumer research for an IMC program
UNIT 4	Directing IMC to the right audience
UNIT 5	Constructing an IMC plan

OIIII 3	oonstructing and to plan
UNIT 6	Using IMC to persuade the target market
IINIT 7	The IMC Campaign

UNIT 7	The IMC Campaign
UNIT 8	Retail, Business-to-Business and Non-profit IMC campaigns
UNIT 9	International marketing communication
UNIT 10	Evaluating the IMC campaign

# INTRODUCTION TO **ADVERTISING**

Introduction to Advertising is a practical and comprehensive guide to the basic concepts and principles of advertising. The purpose of this textbook is to introduce students to the advertising environment and the different types of advertising media, with reference to print, broadcast, out-of-home and in-store advertising. This textbook will therefore be invaluable to those seeking foundational knowledge of the current terminology and concepts within this subject field. Alternative traditional media and alternative new media, as well as websites, are also explored; and advertising's contribution to the economy and its significant impact on society, are explained. Moreover, Introduction to Advertising is packed with practical examples and exercises to help students engage with this vibrant field of study.











## **CONTENTS**

UNIT 1 What is advertising?

UNIT 2 The advertising environment

UNIT 3 Advertising categories

UNIT 4 Advertising media: Print

UNIT 5 Broadcast advertising

UNIT 6 Advertising media: Out-of-home

**UNIT 7** Advertising media: In-store

advertising

UNIT 8 Alternative traditional media

UNIT 9 Advertising media: Websites

**UNIT 10** Advertising media: Alternative

new media



# **LEADERSHIP**

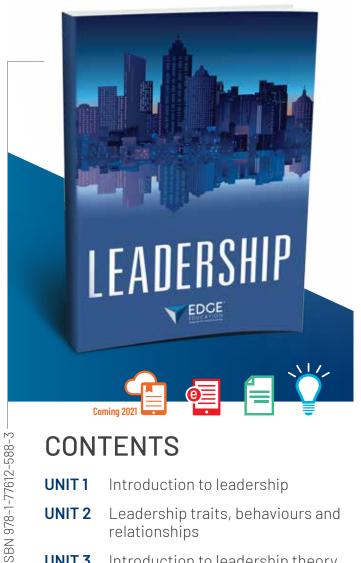
Leadership is a practical and comprehensive guide to the art of leadership. As such, this textbook will be invaluable to those seeking foundational knowledge of leadership as a field of study. The purpose of this textbook is to provide students with an overview of good leadership skills and characteristics, and to illustrate how these can be applied to practical scenarios. In explaining the concept of leadership, it unpacks the basic theories, and clarifies the relevant principles and terminologies. Among these are topics such as ethical leadership, and what this looks like in practice. Leadership also outlines the criteria for motivation and good communication, and provides guidelines that should be followed when leading teams. Furthermore, it explores some of the challenges that may be encountered when leading diverse groups, as well as the influence that leaders have on their followers. Finally, this textbook illustrates how a business can construct a vision and strategic direction, shape its internal culture and values, and manage change effectively.











### CONTENTS

UNIT 1	Introduction to leadership			
UNIT 2	Leadership traits, behaviours and			

	relationships
UNIT 3	Introduction to leadership theory

UNIT 4	The leader as an individual	

UNIT 5	The mind and heart of leadership
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UNIT 6	Ethical leadership
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UNIT 7 Followership

**UNIT8** Motivation

UNIT 9 Communication

UNIT 10 Leading teams

**UNIT 11** Diversity

**UNIT 12** Leadership power and influence

**UNIT 13** Creating vision and strategic direction

**UNIT 14** Shaping culture and values

**UNIT 15** Organisational development

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# MARKETING DECODED: A SOUTH AFRICAN PERSPECTIVE

Marketing Decoded: A South African

Perspective is a comprehensive guide to the field of marketing. In particular, it focuses on marketing within the South African context.

Beginning with basic marketing concepts, the textbook then proceeds to discuss the marketing environment in greater detail.

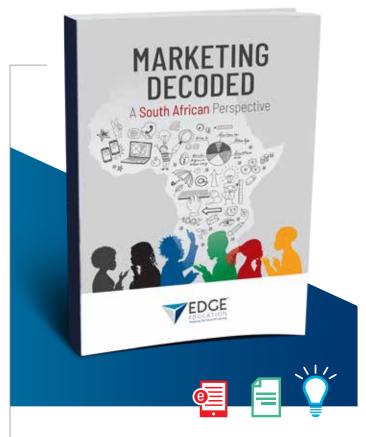
marketing environment in greater detail. As such, readers will learn the value of marketing research, as well as how certain markets can be segmented - and ultimately, targeted. Touching on consumer behaviour, the textbook also considers the essence of a product, as well as the fundamental concepts relating to services marketing. Building on this knowledge, readers will explore the area of relationship marketing, and gain insight into product and service differentiation. In addition, readers will be exposed to the process of packaging and distributing products and services, as well as to the concepts of retailing, wholesaling and direct marketing. Finally, the textbook

and direct marketing. Finally, the textbook will outline the basics of integrated marketing communication (IMC), pricing strategies, and how to plan, implement and control strategies within the marketing environment.









## **CONTENTS**

SBN 978-1-77612-309-4

UNIT 1	Marketing contextualised
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**UNIT 2** The marketing environment

**UNIT 3** Marketing research and target markets

**UNIT 4** Consumer behaviour

**UNIT 5** The product

**UNIT 6** Services marketing

**UNIT 7** Relationship marketing

**UNIT 8** Creating product and service differentiation

**UNIT 9** Product and service packaging

**UNIT 10** Product and service distribution

**UNIT 11** Retailing, wholesaling and direct

marketing

**UNIT 12** Integrated marketing communication (IMC)

**UNIT 13** Pricing strategy

**UNIT 14** Planning implementation and control

# MARKETING IN A DIGITAL AGE

Marketing in a Digital Age is an advanced guide to the field of digital marketing. It begins by introducing the concept of digital media, and proceeds by unpacking the unique role that digital marketing plays within the broader field of marketing. As such, students will be given an opportunity to explore digital marketing strategy, as well as digital development and digital channels. They will also be exposed to various types of marketing within the digital sphere - including content marketing, search marketing, digital push marketing, social media marketing, video marketing and affiliate marketing. The textbook concludes with a valuable discussion on 'big data', and the role that it plays in the digital marketing environment.











#### CONTENTS

SBN 978-1-77612-310-0

**UNIT 1** What is digital media?

**UNIT 2** Digital marketing within the broader scope of marketing

**UNIT 3** Digital marketing strategy

**UNIT 4** Digital development

**UNIT 5** Digital channels and convergence

**UNIT 6** Content marketing

**UNIT 7** Search marketing

**UNIT 8** Digital push marketing

**UNIT 9** Social media marketing

**UNIT 10** Video marketing

**UNIT 11** Affiliate marketing

UNIT 12 Big data



# **PRACTICAL ENTREPRENEURSHIP** IN SOUTH AFRICA

Practical Entrepreneurship in South Africa is a comprehensive guide to becoming a successful entrepreneur. The textbook begins by exploring the basics of entrepreneurship, and the various skills and characteristics required of an entrepreneur when starting a business. It also explores the business development process, which includes the development of products and services. Additionally, it provides practical knowledge on creating and advertising a business brand. Students will also learn about the art of selling, as well as basic accounting skills, cash flow management skills and tax management skills. They will then proceed to explore the importance of operations management, as well as human resources (HR) - namely recruiting staff, managing employees, and applying the relevant legislation correctly. The textbook concludes with a discussion on developing an online business, and a consideration of relevant case studies pertaining to entrepreneurship. Based on this, students will be prepared to begin an entrepreneurial venture with a sense of confidence and professionalism.











# **CONTENTS**

UNIT 1	What is entrepreneurship?

UNIT 2 Getting out of the starting blocks

UNIT 3 Forming a business

**UNIT 4** Developing products and services

**UNIT 5** Spreading the word

**UNIT 6** Selling

**UNIT 7** Cash is king

**UNIT 8** It is in the numbers

UNIT 9 Building a team

**UNIT 10** Making it run smoothly

**UNIT 11** Boring but important stuff

**UNIT 12** Growing the business

**UNIT 13** Online start-ups

**UNIT 14** Case studies - myths, leaders and inspiration



# FINANCE & ACCOUNTING

- A Logical Approach to South African Tax
- Accounting Made Easy
- Finance in Media
- Financial Management
- Financial Management: A Marketing Perspective
- Fundamentals of Bookkeeping & Financial Accounting
- Fundamentals of Financial Reporting
- Introduction to Management Accounting
- Payroll Practices for General Management
- Preparation of Financial Statements
- Presentation of Financial Statements
- Principles of Auditing
- Principles of Cost and Management Accounting
- Principles of Tax Administration
- Taxation of Individuals and Entities

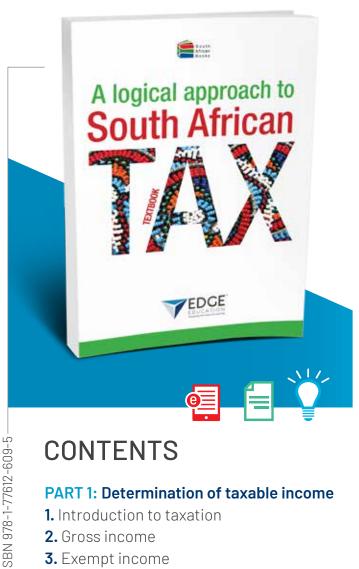
# A LOGICAL APPROACH TO **SOUTH AFRICAN** TAX

It is necessary for every person involved in any aspect of business to have a fundamental understanding of the various types of South African tax. A Logical Approach to South African Tax is an essential guide as it interprets the tax laws in a logical and easily understandable manner. It covers tax from both a theoretical and a practical point of view, equipping the reader with the skills to ensure tax compliance and optimal tax planning in all future business dealings.









## **CONTENTS**

#### PART 1: Determination of taxable income

- 1. Introduction to taxation
- 2. Gross income
- 3. Exempt income
- 4. Allowable deductions
- **5.** Fringe benefits and allowances
- **6.** Capital gains tax
- 7. Assessed losses

#### **PART 2:**

#### Taxation of various individuals and entities

- 8. Employees' tax and provisional tax
- 9. Non-residents
- 10. Sole proprietorships, partnerships, companies and trusts
- 11. Farmers
- 12. Completing SARS returns

#### PART 3: Other types of taxation

- 13. Turnover tax
- **14.** STC and dividends withholding tax
- **15.** Donations tax
- **16.** Estate duty
- 17. Value added tax (VAT)

# ACCOUNTING MADE EASY

Accounting Made Easy introduces first-year students to the fundamental concepts and principles of financial accounting, which form the basis for the preparation and presentation of financial statements. Its purpose is to lay a solid foundation for students who will go on to complete other accounting modules, as well as to provide them with the knowledge to perform basic accounting functions. The textbook begins by introducing students to the various forms of business ownership, and proceeds by discussing the elements of financial statements, the accounting equation, the accounting cycle (from source documents to financial statements), and how financial statements are analysed to make informed economic decisions. The textbook concludes by looking at the theory of Value Added Tax (VAT) calculations, as well as VAT returns.

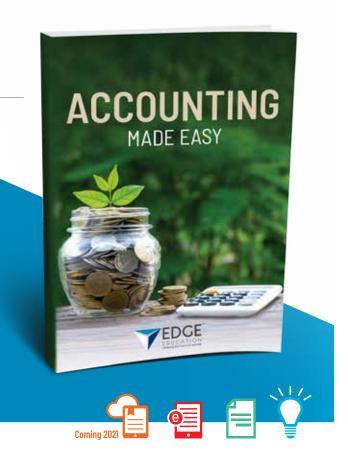






SBN 978-1-77612-603-3





### **CONTENTS**

**UNIT 1** Forms of business ownership

**UNIT 2** Elements of financial statements

**UNIT 3** The accounting equation

UNIT 4 Keeping track of day-to-day transactions

**UNIT 5** The monthly accounting procedures

**UNIT 6** Understanding financial statements

**UNIT 7** Analysing financial statements

**UNIT 8** Ratio analysis as the preferred financial analysis technique

UNIT 9 Value Added Tax (VAT)

**UNIT 10** Value Added Tax (VAT) returns



# **FINANCE** IN MEDIA

Finance in Media is a practical and comprehensive guide to the basic concepts and principles of finance. The purpose of this textbook is to equip students who are studying toward a qualification in media practices with foundational knowledge of the current terminology and concepts that this subject field has to offer. By being able to demonstrate a basic understanding of business mathematics, students will learn how to apply mathematical concepts to practical problems. Students will also learn how to interpret the financial results of a media enterprise, as well as how to manage its capital and cash. By learning how to cost and price the products and/or services of a media enterprise, students can learn how to control such an enterprise's inventory and overhead costs. The textbook concludes by illustrating the application of basic principles of financial planning and control when managing an enterprise.









# **CONTENTS**

UNIT 1	An introduction to business				
	mathematics				

UNIT 2 Basic mathematical concepts

UNIT 3 Basic calculations in statistics

**UNIT 4** Interpreting financial results

Working capital and cash UNIT 5 management

**UNIT 6** Costing and pricing

**UNIT 7** Controlling inventory and overhead costs

**UNIT 8** Financial planning and control

# **FINANCIAL MANAGEMENT**

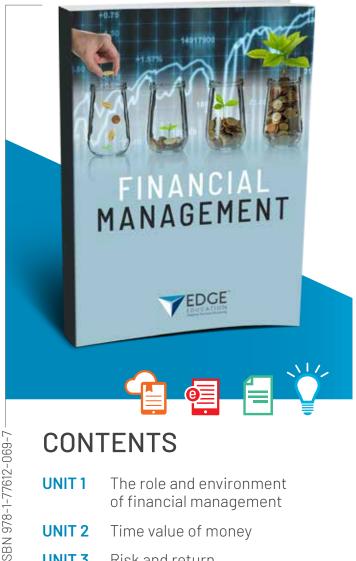
Financial Management provides a firm foundation for understanding financial management. The textbook begins by introducing students to the role of a financial manager, and identifies the driving goals of an organisation. Additionally, it introduces key financial calculations, including the time value of money. It also demonstrates how to measure the risk and return of a portfolio of assets. This is expanded on with a discussion of the valuation of shares and bonds. Students will also learn about the valuation of debt and equity, and how the costs of these sources of capital are identified. Finally, the textbook explores various capital budgeting techniques, and analyses mergers and takeovers.











# CONTENTS

UNIT 1	The role and environment
	of financial management

UNIT 2	Time	value	of	money

UNIT 3 Risk and return

**UNIT 4** Interest rates and bond valuation

**UNIT 5** Share valuation

**UNIT 6** Capital budgeting

UNIT 7 Advanced capital budgeting

**UNIT 8** Cost of capital

UNIT 9 Leverage and capital structure

**UNIT 10** Dividend policy

**UNIT 11** Working capital and current assets

management

**UNIT 12** Management of current liabilities

**UNIT 13** Leases, and hybrid and derivative

financial instruments

**UNIT 14** Mergers and takeovers

# **FINANCIAL MANAGEMENT: A MARKETING PFRSPFCTIVF**

Financial Management: A Marketing Perspective provides students with a strong foundation for understanding the key principles of financial management from a marketing perspective. Students will first learn about the role of a financial manager, and what the objectives of a business are. Important principles of business development, such as funding, working capital and the time value of money, are also explained in detail. The textbook goes on the unpack key elements such as budget preparation and other crucial planning tools used by financial managers. All of these topics will equip students with a foundation for understanding financial management. Finally, the textbook considers how imports and exports relate to a business, thereby ensuring that students are fully prepared to



undertake financial management.









# **CONTENTS**

UNIT 1	The role of financial
	management in business
UNIT 2	Funding a business

UNIT 3	Leverage	and ca	apital:	structure

UNIT 5 Managing working capital

UNIT 6 Budgeting

**UNIT 7** Basic costing

Cost-Volume-Profit (CVP) **UNIT 8** analysis

Divisional performance UNIT 9 evaluation

**UNIT 10** Your business - a part of the

global economy

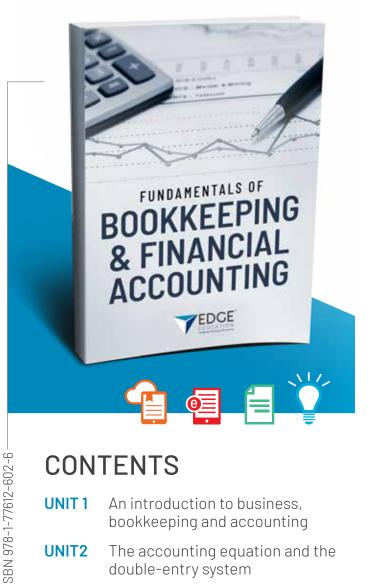
# FUNDAMENTALS OF **BOOKKEEPING** & FINANCIAL **ACCOUNTING**

Fundamentals of Bookkeeping & Financial Accounting provides a foundation for understanding what the bookkeeping cycle is, and how the process works. The textbook begins by introducing students to the history of bookkeeping and accounting. It then revisits the origin of recording transactions, using the accounting equation and doubleentry system. Various forms of businesses are also discussed, in order to differentiate between them. The textbook then delves into the bookkeeping cycle, by guiding students through each process of the cycle, and ultimately, allowing them to develop their accounting skills. The overall focus throughout the textbook is on recording transactions - from understanding how to record financial transactions using various source documents, to drafting journals, posting to the general ledger, and drafting the trial balance. The bank reconciliation and creditors' reconciliation are also discussed. These provide the link between accounting records and the documents issued to the entity. Finally, the accounting cycle is illustrated by outlining the drafting of financial statements.









# CONTENTS

**UNIT 1** An introduction to business. bookkeeping and accounting

UNIT2 The accounting equation and the double-entry system

UNIT 3 Value Added Tax

**UNIT 4** Recording cash transactions

UNIT 5 Recording credit and sundry transactions

**UNIT 6** Inventory systems

UNIT 7 Bank reconciliation

**UNIT 8** The control accounts - trade receivables and trade payables

UNIT 9 Creditors reconciliation

**UNIT 10** Drafting financial statements



# FUNDAMENTALS OF FINANCIAL REPORTING

#### Fundamentals of Financial Reporting

equips students with the skills to enter the financial environment. The textbook covers various theoretical and practical aspects, including how to present financial statements, as well as how to recognise and measure the elements contained in them. Additionally, it delves into topics such as investment property, intangible assets and inventory, among others. Students will also learn how to present leases and financial instruments, and how to report foreign currency transactions. Finally, the textbook provides an overview of employee benefits and consolidated financial statements.

## **CONTENTS**

UNIT 1	Introduction to International
	Financial Reporting Standards and
	the Conceptual Framework

**UNIT 2** Presentation of financial statements

UNIT 3 IAS16 – Property, plant and equipment

**UNIT 4** IAS40 - Investment property

**UNIT 5** IAS36 - Impairment of assets

UNIT 6 IAS38 - Intangible assets

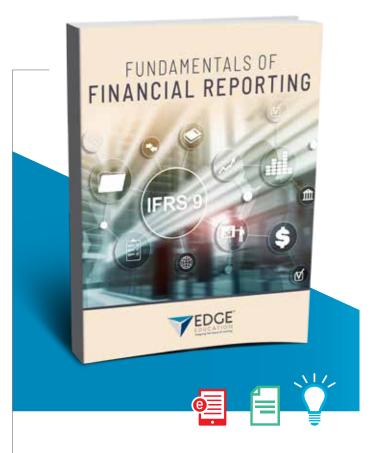
**UNIT 7** IAS2 - Inventories

UNIT 8 IAS37 – Provisions, contingent liabilities and contingent assets









**UNIT 9** IFRS 16 - Leases

**UNIT 10** Financial instruments

**UNIT 11** IAS 10 – Events after the reporting

period

**UNIT 12** IFRS 15 - Revenue from contracts

with customers

**UNIT 13** IAS 19 - Employee benefits

**UNIT 14** IAS 21 – The effects of changes in foreign exchange rates

**UNIT 15** IAS 33 – Earnings per share

UNIT 16 IAS12 - Income taxes

**UNIT 17** IAS 23 – Borrowing costs

**UNIT 18** IAS 8 – Accounting policies, changes in accounting estimates and errors

**UNIT 19** IAS 7 – Statements of cash flows

**UNIT 20** Accounting for government grants and disclosure of government assistance

**UNIT 21** Consolidated financial statements

**UNIT 22** Financial reporting requirements of the Companies Act 71 of 2008

SBN 978-1-77612-607-1

34

#### FINANCE & ACCOUNTING

# INTRODUCTION TO MANAGEMENT ACCOUNTING

#### Introduction to Management Accounting

is a practical and comprehensive guide to the basic concepts and principles of managerial accounting. This book will be invaluable to those seeking foundational knowledge of the current terminology used and the concepts applied in this subject.

The purpose of this book is to provide students with a basic knowledge of the role of the financial manager and the function of the cost accountant. Furthermore it provides the student with an introduction to managerial accounting, analyses cost elements, explores how inventory, labour and overhead costs are controlled and illustrates how the accounting records of a manufacturing enterprise are completed.

One of a financial managers important tasks is to determine how much money was spent on each applicable job, process or contract that has been completed. To this end, the principles of job costing, process costing and contract are also addressed.









### **CONTENTS**

SBN 978-1-77612-102-1

UNIT 1	Introduction to cost and
	management accounting

**UNIT 2** Material and inventory control

**UNIT 3** Labour and learning curve theory

**UNIT 4** Overhead allocation

**UNIT 5** Accounting for a manufacturing

enterprise

UNIT 6 Job costing

**UNIT 7** Process costing

**UNIT 8** Contract costing

**UNIT 9** Marginal and absorption costing

**UNIT 10** Budgeting and standard costing



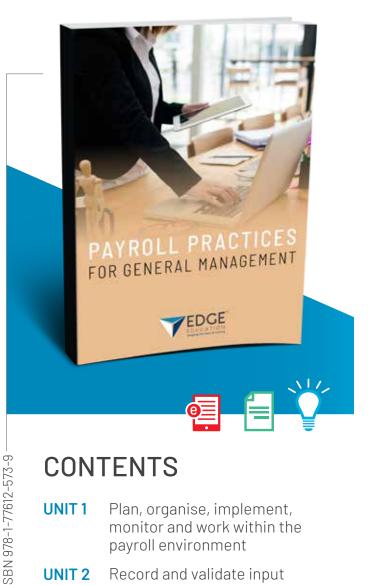
# **PAYROLL PRACTICES** FOR GENERAL **MANAGEMENT**

Payroll Practices for General Management is a comprehensive guide to payroll practices and how they are used in an organisation. In order to unpack payroll practices, the textbook outlines the role of a payroll administrator. It also explores the applicable statutory regulations that need to be followed by payroll personnel. Moreover, students will learn about the various processes that need to be followed within a firm when dealing with employees - whether they are new recruits, or are exiting the firm. Finally, students will learn how to prepare accounts related to payroll, computerise the payroll process, and complete tax returns.









# **CONTENTS**

**UNIT 8** 

UNITI	monitor and work within the payroll environment
UNIT 2	Record and validate input variations on employee records
UNIT 3	Basic conditions of employment
UNIT 4	Statutory registrations
UNIT 5	Complete PAYE documents
UNIT 6	Accounting for payroll
UNIT 7	Monthly SARS returns and eFiling

Computerised payroll

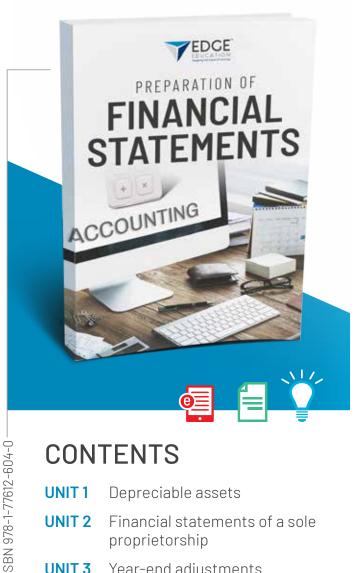
### **PREPARATION** OF FINANCIAL **STATEMENTS**

Preparation of Financial Statements is a practical and comprehensive guide to the intermediate principles of accounting. This textbook will be invaluable to those seeking knowledge of the current concepts and terminology of this 'international language of business'. As such, students will learn about important year-end procedures, and the compilation of financial statements for a sole proprietor. They will also be introduced to more nuanced transactions, such as those recorded by manufacturing enterprises. By following the principles presented in this textbook, students will be equipped to understand the double entry system, as well as the processing of a wide variety of business transactions.









#### CONTENTS

UNIT 1	Depreciable assets

Financial statements of a sole UNIT 2 proprietorship

UNIT 3 Year-end adjustments

**UNIT 4** Recording salaries and wages

UNIT 5 Accounting for a manufacturing enterprise

**UNIT 6** Incomplete records

**UNIT 7** Professional ethics and internal

control

## **PRESENTATION** OF FINANCIAL **STATEMENTS**

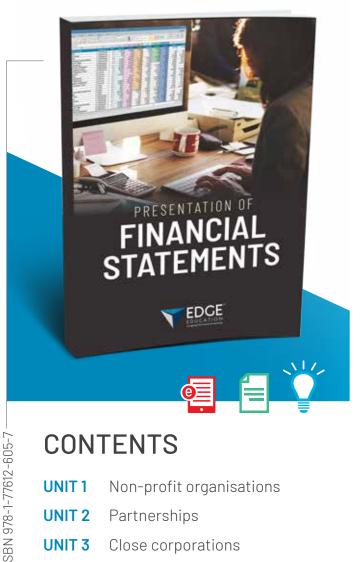
**Presentation of Financial Statements** is a practical and comprehensive guide to the advanced principles of accounting.

This textbook will be invaluable to those seeking advanced knowledge of the current concepts and terminology of this 'international language of business'. By following the principles presented in this textbook, students will be able to enhance their financial skills, as well as their understanding of the accounting framework, the double entry system, and the processing of various business transactions. As such, they will be equipped to fulfil the most common statutory requirements within the business environment.









#### **CONTENTS**

**UNIT 1** Non-profit organisations

**UNIT 2** Partnerships

**UNIT 3** Close corporations

**UNIT 4** Company financial statements

**UNIT 5** Analysis and interpretation of financial statements

**UNIT 6** Introduction to IFRS

for SMEs

#### FINANCE & ACCOUNTING

### PRINCIPLES OF **AUDITING**

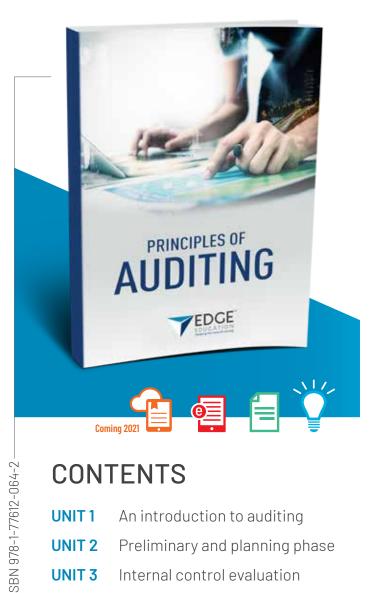
Principles of Auditing is a comprehensive guide to the principles of auditing. After being introduced to the broader concept of auditing, students will proceed to learn about the auditing process, as well as the regulatory procedures involved therein. The focus of the textbook is primarily on control procedures, and how these can be used to meet the specified objectives of various accounting elements. It also delves into the importance of internal control systems, and discusses how control procedures can be used to meet certain objectives. In addition, it explores the auditing of acquisitions and payments, thereby enabling students to understand the payroll cycle. Students will then investigate the procedures used by auditors for various tasks within the finance and investment cycle. The textbook concludes by explaining different audit opinions, and the processes that are followed to form these opinions.











#### **CONTENTS**

UNIT 1	An introduction to auditing
UNIT 2	Preliminary and planning phase
UNIT 3	Internal control evaluation
UNIT 4	Revenue and receipts cycle
UNIT 5	Acquisition and payment cycle
UNIT 6	Payroll cycle
UNIT 7	The inventory and production cycle
UNIT 8	The finance cycle
UNIT 9	The investment cycle
UNIT 10	Audit adjustments and forming an opinion

## PRINCIPLES OF **COST AND MANAGEMENT ACCOUNTING**

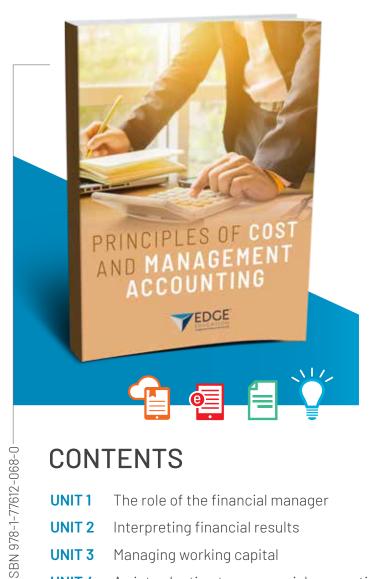
Principles of Cost and Management Accounting is a comprehensive guide to the principles and processes of cost and management accounting. Students will learn about the roles and responsibilities of a financial manager, as well as their various decisionmaking processes. Additionally, the textbook outlines the analysis and interpretation of financial statements. It also explains how the different costs of a product can be identified and calculated, and outlines the methods used to value inventory. Finally, students will learn about job costing and budgeting, and will understand how statements are prepared for a manufacturing enterprise.











#### CONTENTS

UNIT 1	The role of the financial manager
UNIT 2	Interpreting financial results
UNIT 3	Managing working capital
UNIT 4	An introduction to managerial accounting
UNIT 5	Controlling inventory and overhead costs
UNIT 6	Accounting for a manufacturing enterprise
UNIT 7	Job costing
UNIT 8	Budgeting and standard costing
UNIT 9	Cost classification, estimation and behaviour
UNIT 10	Cost-volume-profit (CVP) analysis
UNIT 11	Linear programming
UNIT 12	Relevant costs
UNIT 13	Expected value theory and decision trees
UNIT 14	Pricing policy and transfer pricing

**UNIT 15** Divisional performance evaluation

## PRINCIPLES OF TAX ADMINISTRATION

Principles of Tax Administration is designed to provide students with an introduction to the administration of tax in South Africa. This textbook provides an overview of the tax system in South Africa, the types of taxpayers in the system and the role and responsibility of SARS and tax practitioners. Ethics and professional conduct in a tax environment are also covered.





ISBN 978-1-77612-480-0







#### **CONTENTS**

UNIT 1	Overview of the South African tax system
UNIT 2	Principles of residence-based taxation

UNIT 3 SARS and other stakeholdersUNIT 4 Tax administration process

UNIT 5 Constitutional rights of taxpayers

**UNIT 6** Legal principles of taxation



### **TAXATION** OF INDIVIDUALS AND ENTITIES

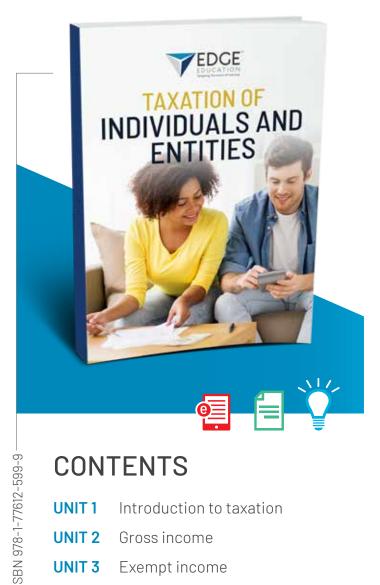
#### Taxation of Individuals and Entities

equips students to become experts in taxation. In particular, it introduces them to the key taxes that are imposed on both individuals and entities. After exploring the various types and categories of tax, students will have a firm foundation for understanding the relevant calculations that are used. The calculations of various tax types are then outlined in more detail. In addition, students will learn about the relevant legislation, and how it applies to these tax types. Finally, the textbook provides an overview of tax practitioners, their roles and responsibilities, and the procedures involved in becoming a tax practitioner.









#### **CONTENTS**

UNIT 1

• • • • • • • • • • • • • • • • • • • •	THE COURT OF CONTROL O
UNIT 2	Gross income
UNIT 3	Exempt income
UNIT 4	Allowable deductions
UNIT 5	Fringe benefits and allowances
UNIT 6	Employees' tax and provisional tax
UNIT 7	Taxation of non-residents
UNIT 8	Taxation of business entities

Introduction to taxation

UNIT 9 Turnover tax

**UNIT 10** Completing tax returns

**UNIT 11** Capital gains tax

**UNIT 12** Donations tax

**UNIT 13** Estate duty

**UNIT 14** SARS and the tax practitioner



# HUMAN & SOCIAL SCIENCES

- Applied Psychology Basics
- Becoming an HIV Caregiver
- Developing Academic Literacies for Higher Education
- Fundamentals of Counselling
- Getting Started with Socio-economics
- HIV in the Workplace: Policies and Training
- Introducing Industrial Psychology
- Professional Skills
- Research in Practice
- Socioeconomics: Local and Global Perspectives
- Workplace Psychology in Focus

# APPLIED **PSYCHOLOGY** BASICS

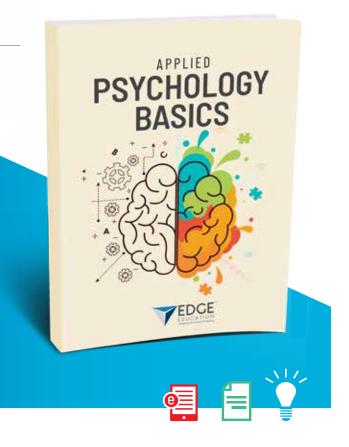
Applied Psychology Basics is a practical and comprehensive guide to the basic concepts and principles applicable when using psychological methods and conclusions to address practical problems. This textbook discusses the biological basis of human behaviour, and elaborates on the functions of the human nervous system. The different states of human consciousness are also outlined in this textbook, and the concepts of sensation and perception, as well as the nature of thinking, reasoning and problemsolving, are explored. Other key topics covered in this comprehensive guide include learning and memory, intelligence and creativity, human emotion, and personality. Applied Psychology Basics will therefore prove invaluable to those seeking knowledge of the current terminology and concepts within this subject field.





SBN 978-1-77612-163-2





#### **CONTENTS**

UNIT 1	The biological basis of human
	behaviour

**UNIT 2** The human nervous system

**UNIT 3** An introduction to the different states of consciousness

UNIT 4 Introduction to the concepts of sensation and perception - Part 1

**UNIT 5** Introduction to the concepts of sensation and perception – Part 2

**UNIT 6** Thinking, reasoning and problemsolving

**UNIT 7** Intelligence and creativity

**UNIT 8** Learning and memory

UNIT 9 Introduction to the concept of human emotion

NIT 10 The begin principles

UNIT 10 The basic principles of the concept of personality



## BECOMING AN HIV CAREGIVER

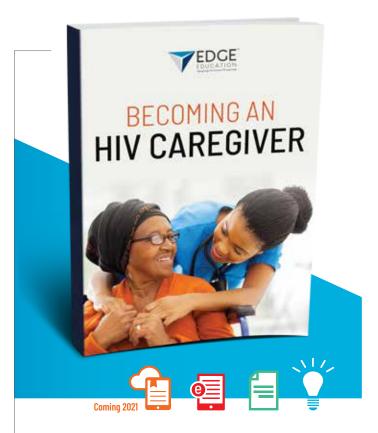
Becoming an HIV Caregiver is a comprehensive guide to caring for and supporting people living with HIV and AIDS (PLWHA). The textbook not only considers medical ethics and precautions, but also key aspects such as managing nutrition, stress, and other practical and emotional challenges. As such, students will be equipped with vital skills and practical examples, which can be applied when providing care in both formal and informal settings. The textbook begins with an overview of the Millennium Development Goals (MDGs), as well as the different types of care that are needed by PLWHA. It then proceeds to outline the importance of both home-based and community-based care, and explains the fundamentals of medical ethics as well as universal precautions for medical care. In addition, students will learn about various forms of antiretroviral (ARV) therapy, and the key role that nutrition plays in caring for PLWHA. As such, the textbook will provide practical advice for nutritional intervention, with specific focus on nutrition management for children with HIV and AIDS. Finally, it covers the basics of palliative care, while also addressing the challenges faced by caregivers themselves.











#### **CONTENTS**

UNIT 9

HIV/AIDS

caregivers

**UNIT 10** Stress and care techniques for

SBN 978-1-77612-348-3

•••	
UNIT 1	Understanding the healthcare system in South Africa
UNIT 2	Caregiving and home-/community-based care for people living with HIV/AIDS
UNIT 3	Ethical considerations and basic guidelines for HIV/AIDS care, support and living
UNIT 4	Managing infection control for people living with HIV/AIDS
UNIT 5	HIV/AIDS and antiretroviral (ARV) therapy in South Africa
UNIT 6	Management of nutrition for adults with HIV/AIDS
UNIT 7	Management of nutrition for babies, children and mothers with HIV/AIDS
UNIT 8	Care of children living with HIV/AIDS, orphans and vulnerable children

Palliative care for people living with

## **DEVELOPING ACADEMIC LITERACIES** FOR **HIGHER EDUCATION**

Developing Academic Literacies for Higher Education introduces first-year students to the academic environment. The purpose of the textbook is to provide students with the basic skills necessary to complete their tertiary studies successfully. As such, it unpacks the various literacies required in the 21stcentury academic context, including language, information, visual, digital, cultural and mathematical literacies. In so doing, it aims to equip students with vital academic reading and writing skills. Additionally, students will learn the basics of academic research, as well as how to navigate different learning platforms, and how to read visual texts for academic purposes. Finally, the textbook explores various learning styles and study skills, and provides students with vital exam preparation tips.











#### CONTENTS

UNIT 1	Literacies for the 21st-century
	academic context: An introduction

UNIT 2	Language literacy: Reading
	and listening

UNIT 3	Language lit	eracy:	Introd	ucti	on
	to writing				

UNIT 4	Language literacy: Writing
	reports

UNIT 5 Information literac
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UNIT 8	Mathematical literacy for
	academic purposes

UNIT 9	Learning styles, study skills
	and exam preparation

**UNIT 10** Speaking and presenting

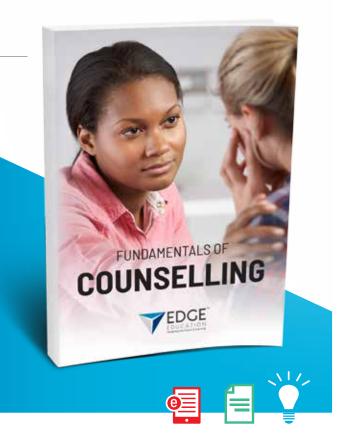
## FUNDAMENTALS OF **COUNSELLING**

Fundamentals of Counselling is a practical and comprehensive guide to the basic concepts and principles of counselling. The purpose of this textbook is to provide students with the tools necessary to counsel people. This textbook explains how to establish the counselling relationship, how to respond to a client, and how to use probing skills effectively. It also outlines important concepts for promoting change, like normalising, reframing and polarities. The critical difference between 'confronting' and 'challenging' is highlighted, and the importance of focusing on the 'here and now' in the therapeutic encounter, is emphasised. Other key topics explored in this textbook include goal setting in counselling, the process of ending a session, and terminating a counselling relationship. Practical, professional and ethical issues are also framed from a counselling perspective. Fundamentals of Counselling will therefore prove invaluable to those seeking foundational knowledge of the current terminology and concepts within this subject field.









#### **CONTENTS**

SBN 978-1-77612-364-3

**UNIT 1** Introduction to counselling

**UNIT 2** Establishing the counselling relationship

**UNIT 3** Responding skills

**UNIT 4** Probing skills

**UNIT 5** Working towards change in counselling

**UNIT 6** Confronting versus challenging

**UNIT 7** Focusing on the here and now

**UNIT 8** Goal-setting in the counselling environment

**UNIT 9** Closures and endings

**UNIT 10** Practical, professional and ethical issues in counselling

To request the FULL TEXTBOOK OUTLINE

email: sales@edgeeducation.com

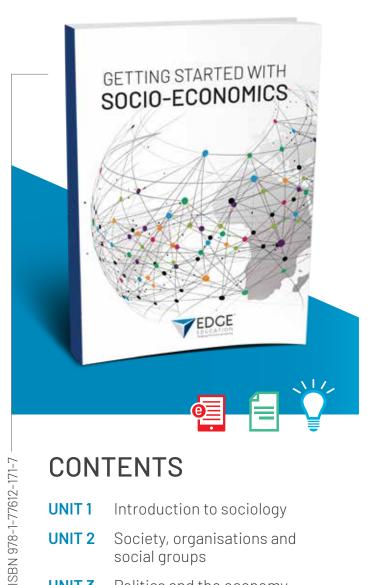
## **GETTING** STARTED WITH **SOCIO-ECONOMICS**

Getting started with Socioeconomics offers a practical and comprehensive overview of the various factors that affect the field of socio-economics. It discusses how politics, the economy and organisations influence social interactions and society at large, and explains the existing divisions in societies according to gender and class. The relationships between these different social environments are also explored, while considering the impact of technology, globalisation, crime and terrorism on the contemporary milieu.









#### **CONTENTS**

UNIT 1	Introduction to sociology
UNIT 2	Society, organisations and social groups
UNIT 3	Politics and the economy
UNIT 4	Health and healthcare
UNIT 5	Populations, class and stratification
UNIT 6	Economic thinking
UNIT 7	A global perspective of economic development
UNIT 8	Human diversity, inequality and global sustainability
UNIT 9	Violence, crime and terrorism
UNIT 10	Technological advancements

and social changes

## **HIV IN THE WORKPLACE: POLICIES AND TRAINING**

HIV in the Workplace: Policies and Training

is a comprehensive guide to the legal and ethical requirements businesses have for dealing with HIV in the workplace. Starting with a detailed explanation of the history and effects of the virus, this book will explore the impact of the disease on employees, from the effect on their health to stigmas and social challenges they may face. The book will then turn to the responsibilities of employers and managers, outlining the requirements for successful and effective workplace policies regarding HIV. This provides a detailed overview of legal and ethical requirements, as well as global and national guidelines for drafting and implementing HIV policies in the workplace, while also looking at how these policies can prevent the spread of the disease. Finally, the textbook will look at the importance of training and education around the disease in the workplace, and give practical and specific guidelines for various workplace situations for those affected by HIV.











#### **CONTENTS**

UNIT 1	Overview of HIV/AIDS
UNIT 2	HIV/AIDS in Africa and the world
UNIT 3	The impact of HIV/AIDS on the employee
UNIT 4	South African HIV/AIDS policies and guidelines
UNIT 5	South African legal and ethical issues pertaining to HIV/AIDS
UNIT 6	Designing HIV/AIDS workplace policies
UNIT 7	Health promotion in the workplace
UNIT 8	Prevention of HIV/AIDS –

workplace perspectives

**UNIT 10** Guidelines for specific workplace

**UNIT 9** HIV/AIDS workplace training

situations

SBN 978-1-77612-365-0

# INTRODUCING INDUSTRIAL PSYCHOLOGY

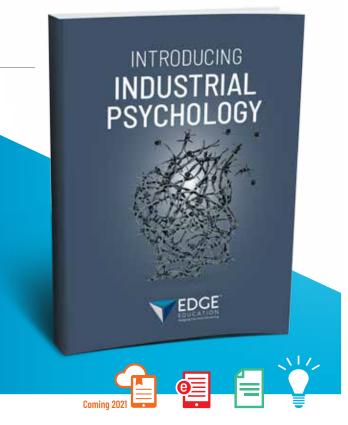
Introducing Industrial Psychology is a practical and comprehensive guide to the basic concepts and principles that apply when using methods from industrial psychology, to address practical problems within organisations. This textbook outlines the history of industrial psychology, as well as recent developments in this field, and introduces students to the various aspects of organisational behaviour. Concepts such as personality, values, emotional intelligence and intellectual ability are framed from a workplace perspective. Other key topics that are explored include career development, employee performance, psychological processes in the workplace, work health and ergonomics, as well as labour conflict and negotiations. This textbook will therefore be invaluable to those seeking knowledge of the current terminology and concepts within this subject field.











#### CONTENTS

UNIT 1	Introduction to industrial
	psychology

UNIT 2 The history of and developments in industrial psychology

UNIT 3 Introduction to organisational behaviour

**UNIT 4** Career in the workplace

UNIT 5 Intellectual ability, personality, interest, values and emotional intelligence

**UNIT 6** Employee performance and performance assessment

UNIT 7 Psychological processes in the workplace: Part 1

**UNIT 8** Psychological processes in the workplace: Part 2

**UNIT 9** Work health and ergonomics

UNIT 10 Labour conflict and negotiations



#### HUMAN & SOCIAL SCIENCES

### **PROFESSIONAL SKILLS**

The process of becoming a working professional can be challenging - there are many skills that are required in order to navigate the work environment successfully. Professional Skills equips students with the necessary competencies to successfully transition into the modern workforce and become effective employees. These competencies include interview preparedness, technological skills, communication skills, cultural and social sensitivity, problem-solving, business etiquette and many more. Students will also gain practical skills in compiling a professional curriculum vitae (CV) and cover letter, as well as interview skills. In light of the changing nature of work, Professional Skills also offers informative and instructive materials to help students understand key aspects of the technology underlying the Fourth Industrial Revolution (4IR). This includes discussions on cloud technology, remote working, online collaboration and global business practices. Based on this, students will be ready to apply for and begin a new job, and know how to maintain a healthy and successful working life.









#### CONTENTS

UNIT 1	The fourth industrial revolution:
	Global realities

The fourth industrial revolution: UNIT 2 Southern African realities

UNIT 3 Navigating the 21st-century workplace

**UNIT 4** Getting the job

**UNIT 5** Intrapersonal skills at work

**UNIT 6** Interpersonal skills at work

UNIT 7 Communication basics at work

**UNIT 8** Sensitive communication skills and intelligences at work

**UNIT9** Finding creative solutions at work

**UNIT 10** Business etiquette



### RESEARCH IN PRACTICE

Research in Practice is a practical and comprehensive guide to the intermediate concepts, principles and terminologies of applied research. As such, it focuses on what applied research is, and how and why we use it. This textbook explains how research is conducted within organisations. In so doing, it illustrates how research is planned, how data can be collected, and how questionnaires can be designed effectively. Furthermore, it describes how an interview schedule can be constructed for a chosen qualitative research design. It also demonstrates basic approaches to both quantitative and qualitative data analysis. Finally, Research in Practice highlights the ethical principles that apply within various research contexts, discusses the dissemination of research findings, and shows students how to translate research into practice.

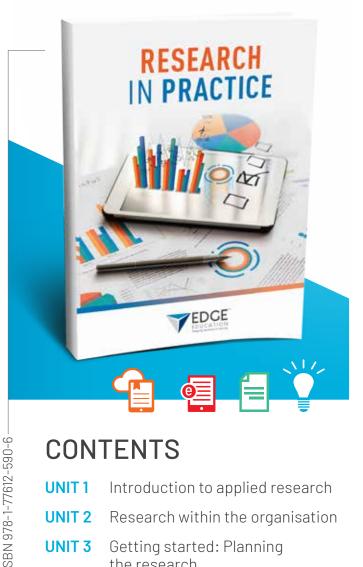












#### CONTENTS

**UNIT 8** 

UNIT 1	Introduction to applied research
UNIT 2	Research within the organisation
UNIT 3	Getting started: Planning the research
UNIT 4	Basic data collection principles
UNIT 5	Quantitative data collection strategies
UNIT 6	Qualitative data collection strategies
UNIT 7	Methods for making sense of quantitative data

Reliability, validity and UNIT 9 trustworthiness in research **UNIT 10** Ethical considerations in research **UNIT 11** Who cares? Writing up and

Methods for making sense

of qualitative data

**UNIT 12** Translating research into practice: The core of applied research

disseminating your findings

#### HUMAN & SOCIAL SCIENCES

## SOCIO-**ECONOMICS:** LOCAL AND **GLOBAL PERSPECTIVES**

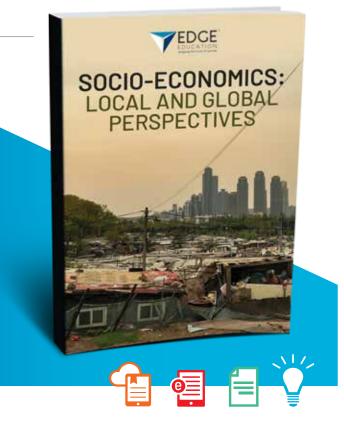
Socio-economics: Local and Global Perspectives aims to deepen students' understanding of human behaviour in both the public and private spheres. In exploring the intersection of sociology and economics, the textbook delves into topics such as private and government wealth, class, inequality, and society's overall satisfaction with life. Students will also learn how social issues are addressed by policy and market-related activities, and which measures are taken to uplift those who have the least satisfaction in life. Additionally, the textbook will unpack important topics related to politics and the economy, and will explore the psychology of economic behaviour and labour. Important questions about land reform, terrorism and community crime will also be addressed. As such, students will come to understand how socio-economic factors and human behaviour relate to, and mutually influence, one another.











#### CONTENTS

ISBN 978-1-77612-377-3

0011	ILITIO
UNIT 1	Introduction to sociology
UNIT 2	Society, organisations and social groups
UNIT 3	Politics and the economy
UNIT 4	Populations, class and stratification
UNIT 5	Economic thinking
UNIT 6	A global perspective of economic development
UNIT 7	Human diversity, inequality and global sustainability
UNIT 8	Violence, crime and terrorism
UNIT 9	Technological advancements and social changes
UNIT 10	The sociology of health: Part 1
UNIT 11	The sociology of health: Part 2
UNIT 12	States, markets and economic policy
UNIT 13	Labour markets, poverty and economic development
UNIT 14	The sociology of land and agrarian

reform

ps

## **WORKPLACE PSYCHOLOGY** IN **FOCUS**

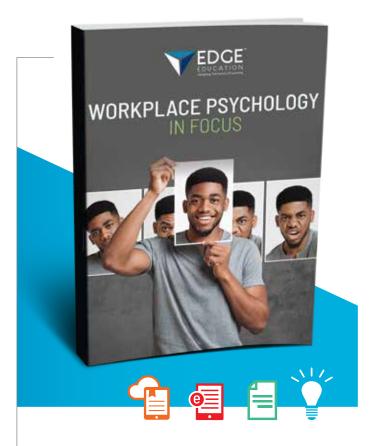
Workplace Psychology in Focus is an introductory guide to industrial psychology and its professional application. The textbook begins by discussing core concepts within the field of industrial psychology, both past and present, and outlines the relevance of this field within organisational management. Topics such as career, intellect, personality, interests, values and emotional intelligence are also covered in detail. Additionally, students will gain exposure to theories of learning and development, as well as their practical application. The textbook further explores different working environments and the analysis of stress factors, and how these affect employee satisfaction. Finally, it illustrates how the actions of individuals and organisations can be interpreted in a constructive manner, and investigates the various factors that govern behavioural patterns.











SBN 978-1-77612-378-0

CONTENTS		
UNIT 1	Introduction to industrial psychology	
UNIT 2	The history of and developments in industrial psychology	
UNIT 3	Introduction to organisational behaviour	
UNIT 4	Career in the workplace	
UNIT 5	Intellectual ability, personality, interest, values and emotional intelligence	
UNIT 6	Employee performance and performance assessment	
UNIT 7	Psychological processes in the workplace: Part 1	
UNIT 8	Psychological processes in the workplace: Part 2	
UNIT 9	Work health and ergonomics	
UNIT 10	Labour conflict and negotiations	
UNIT 11	Environmental psychology	
UNIT 12	Forensic industrial psychology	

**UNIT 13** Compensation practices

The nature, characteristics, uses and abuses of psychometric tests

**UNIT 14** 



## HOSPITALITY & TOURISM

- A Guide to Tourism Marketing in South Africa
- An Introduction to Hospitality Management
- Event Management in Action
- Event Management in Focus
- Event Planning and Coordination
- Hospitality Marketing: A South African Perspective
- Practical Event Management
- South African Hospitality Law
- Sports Event Management in Action
- Supervision and Leadership in Hospitality
- Tourism: A South African Perspective
- Travel Agencies: An Operational Guide

## A GUIDE TO **TOURISM MARKETING** IN SOUTH AFRICA

A Guide to Tourism Marketing in South

Africa is a practical guide to the tourism and marketing industries, and how they relate to one another. It begins by exploring the role of tourism as a commodity, and explains how target markets can be identified through demographics. Students will proceed to learn how traditional and new media can be combined, in order to create a cohesive marketing strategy. Moreover, they will explore the concept of integrated marketing communication (IMC), and how to manage public relations (PR) as an internal strategy. Topics such as tours, packages, transport, destinations and attractions are also covered in detail. As such, this textbook will equip students with the necessary knowledge and skills to become successful professionals in the field.











#### CONTENTS

UNIT 1	Tourism as commodity
UNIT 2	In the mix: Travel and tourism
	marketing

UNIT 3 Targeted tourism

**UNIT 4** IMC for travel and tourism

Traditional media for travel and UNIT 5 tourism

**UNIT 6** New media for travel and tourism

**UNIT 7** Public Relations (PR) for travel and tourism

**UNIT 8** Marketing packages and tours

UNIT 9 Marketing transport and destinations

**UNIT 10** Marketing attractions

## AN INTRODUCTION TO HOSPITALITY **MANAGEMENT**

#### An Introduction to Hospitality

**Management** equips students with basic knowledge on management processes within the hospitality industry. It begins by providing an overview of the industry in general, and thereafter, focuses on the basics of management. In so doing, it explains the relationship between hospitality management and the broader business environment. Additionally, it explores the functions of planning, organising, leading and controlling, and unpacks the decision-making process within the hospitality management context. Finally, students will be equipped with knowledge on areas such as event management, food and beverage management, guest service management and sustainable management within the hospitality industry.











#### **CONTENTS**

UNIT 1	Introducing the hospitality industry
UNIT 2	Managing the hospitality industry
UNIT 3	Hospitality management and the business environment
UNIT 4	Planning in hospitality management
UNIT 5	Organising in hospitality management
UNIT 6	Leading and motivation in hospitality management
UNIT 7	Control in hospitality management
UNIT 8	Making decisions in hospitality management
UNIT 9	Event management
UNIT 10	Food and beverage management
UNIT 11	Managing guest services
UNIT 12	Sustainable hospitality

management

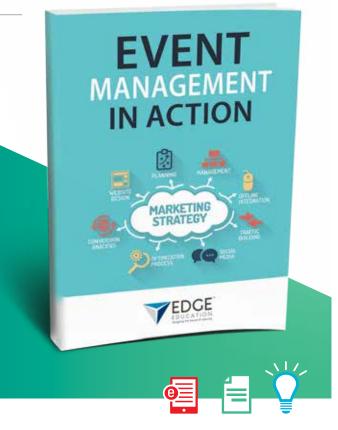
## **EVENT MANAGEMENT** IN ACTION

Event Management in Action is a basic, practical guide to the concepts and principles applicable when executing events. This textbook will be invaluable to those seeking knowledge of the current terminology and application of concepts that this subject field has to offer. The purpose of this book is to guide students through the phases of arranging the steps that lead up to an event, managing risks related to the execution of an event, executing an event, and ensuring that the event runs smoothly; furthermore, to provide them with the necessary knowledge and understanding of practical elements applicable to the execution of an event.









#### CONTENTS

UNIT 1 An introduction to event marketing

UNIT 2 Segmentation and targeting in focus

Integrated marketing UNIT 3 communications in focus

UNIT 4 Practical event advertising: Above the line (traditional media)

UNIT 5 Practical event advertising

UNIT 6 Event sponsorship

**UNIT 7** Practical event administration

**UNIT 8** Applied risk management for events



## **EVENT MANAGEMENT** IN FOCUS

Event Management in Focus provides a comprehensive introduction to the event management industry. It provides an in-depth look at both local and international events, as well as the latest technologies and platforms that are used for marketing and coordination. As such, students will become familiarised with event management in the Digital Age. The types of events covered in this textbook include conferences, exhibitions, weddings, entertainment, fashion and sports events, among many others. It also considers various practical aspects in the execution of events - from managing the logistics of suppliers and equipment rental, to developing a crowd management strategy, and even marking up building blueprints. Based on this, students will be equipped with a solid foundation for entering this dynamic industry.











#### CONTENTS

UNIT 1	Overview of business tourism for event management
UNIT 2	Overview of incentive travel for event management
UNIT 3	Conference management
UNIT 4	Exhibitions: Part 1
UNIT 5	Exhibitions: Part 2
UNIT 6	Sports and events: Part 1

**UNIT 7** Sports and events: Part 2 Charity and fundraising events

**UNIT 8** 

Fashion UNIT 9 **UNIT 10** Weddings

**UNIT 11** Entertainment

UNIT 12 Audiovisual systems

**UNIT 13** Events and technological innovation

UNIT 14 Social media: a marketing and communication tool for events management

## **EVENT PLANNING**AND COORDINATION

Event Planning and Coordination is a basic, practical guide to the concepts and principles applicable when planning and coordinating events. This textbook will be invaluable to those seeking knowledge of the current terminology and application of concepts that this subject field has to offer. The purpose of this book is to guide students through the phases of event research, event design, event planning, event administration and coordination, and event evaluation; furthermore, to provide them with the necessary knowledge and understanding of practical elements applicable to each event management phase.

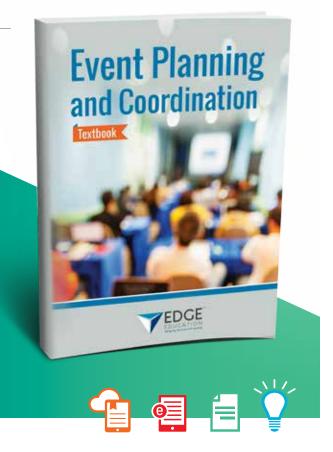






SBN 978-1-77612-126-7





#### **CONTENTS**

**UNIT 1** Evolution of the event industry: Locally and abroad

**UNIT 2** Researching the event

**UNIT 3** Designing the event

**UNIT 4** Planning the event: Production schedules and timelines

**UNIT 5** Event planning: Theming and catering

UNIT 6 Event administration and coordination: Meetings, conferences, webinars and webcasts

**UNIT 7** Event evaluation



SBN 978-1-77612-345-2

# HOSPITALITY MARKETING: A SOUTH AFRICAN PERSPECTIVE

Hospitality Marketing: A South African Perspective is a practical guide to understanding the hospitality industry in South Africa. Students will be introduced to basic principles such as the marketing environment, audience targeting and consumer behaviour. Additionally, they will learn how to market products and services, in a way that allows consumers to differentiate between them. The textbook also highlights the importance of the customer, and covers topics such as relationship maintenance, the packaging of products and services, and timely distribution thereof. It concludes by unpacking more challenging administrative and managerial concepts, including integrated marketing communication (IMC) and pricing strategies, as well as project management planning, implementation and control.











#### CONTENTS

UNIT 1	Marketing contextualised
UNIT 2	The marketing environment
UNIT 3	Marketing research and target markets
UNIT 4	Consumer behaviour
UNIT 5	The product
UNIT 6	Services marketing
UNIT 7	Relationship marketing
UNIT 8	Creating product and service differentiation
UNIT 9	Product and service packaging
UNIT 10	Product and service distribution
UNIT 11	Retailing, wholesaling and direct marketing
UNIT 12	Integrated marketing communicatio
UNIT 13	Pricing strategy

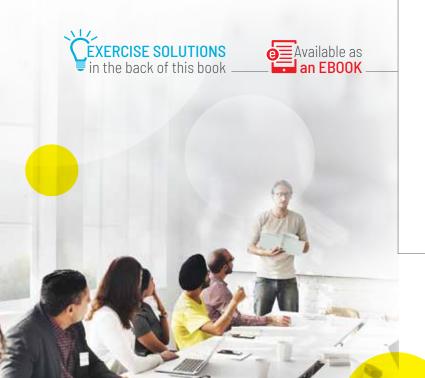
**UNIT 14** Planning, implementation and control

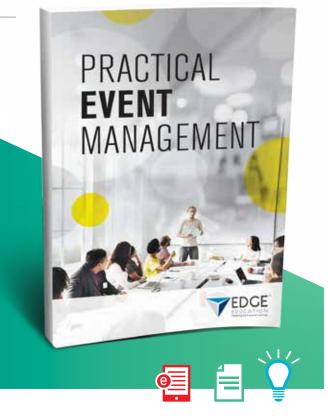
SBN 978-1-77612-138-0

# PRACTICAL EVENT MANAGEMENT

**Practical Event Management** is a

comprehensive guide to the applied aspects of event management. Students will learn a range of basic management skills: from task-oriented to people-oriented skills, to more specific project management and budgeting skills - all of which can be applied to the effective running of an event. In addition, students will be equipped with knowledge on producing proposals and tenders, which are valuable practical skills. Furthermore, students will be given the opportunity to explore the organisation and staffing of events, as well as the important logistics involved in the planning of an event. They will also be provided with knowledge on various technologies used at events, and gain an understanding of how to control various kinds of crowds at an event. The textbook will conclude by discussing the concept of closing down an event, and what it means to run an event sustainably.





#### **CONTENTS**

UNIT 1 Management skills for event professionals

UNIT 2 Producing proposals and tenders

**UNIT 3** Budgeting for events

**UNIT 4** Project management for events

**UNIT 5** Organisations and staffing of events

**UNIT 6** Event logistics

**UNIT 7** Event technology and staging

**UNIT 8** Crowd control

**UNIT 9** Closing down an event

**UNIT 10** Sustainable event management



## SOUTH AFRICAN HOSPITALITY LAW

#### South African Hospitality Law

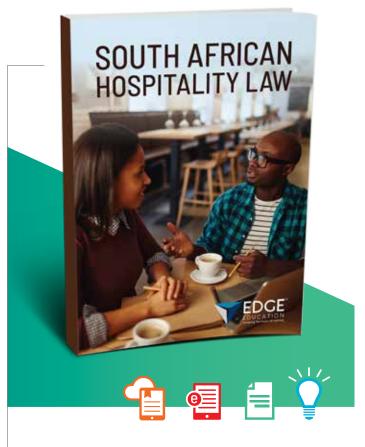
provides an overview of South African law as it applies to the hospitality industry. The purpose of this textbook is to equip readers with a sound legal foundation for their future careers within the hospitality industry. It presents a detailed discussion on the legal aspects concerning hospitality enterprises in South Africa, including legal terminology, employment law and insurance contracts. Furthermore, it provides foundational knowledge of areas such as contract law and commercial law. Pertinent topics such as liquor and tobacco regulations, food and hygiene regulations, and gambling legislation are also unpacked in detail. As such, the textbook ultimately aims to equip aspiring entrepreneurs and future professionals to navigate the legal landscape of the hospitality industry successfully.











#### **CONTENTS**

SBN 978-1-77612-017-8

**UNIT** Introduction to South

African Law

**UNIT 2** Law of contract: Part 1

**UNIT 3** Law of contract: Part 2

**UNIT 4** Laws that regulate

commercial activity

**UNIT 5** Business enterprise structure

**UNIT 6** The law of employment

**UNIT 7** Insurance

UNIT 8 Liquor and tobacco legislation

**UNIT 9** Regulation of food hygeine

**UNIT 10** Gambling legislation

## **SPORTS EVENT MANAGEMENT** IN ACTION

Sports Event Management in Action is a practical guide to the field of sport, as well as to the event management industry. Students will learn basic skills such as internal office administration, as well as more technical skills, such as writing bids and proposals, and tackling various legal issues. The textbook also outlines the areas of financial management, human resources (HR), logistics, team management, and many more, to provide context for the many responsibilities of a sports event manager. As such, Sports Event Management in Action is a comprehensive guide to sports and recreation, and will equip aspiring professionals to enter this industry with a sense of confidence.











#### CONTENTS

UNIT 1	Introduction to event	
	management	

UNIT 2	Office management and
	administration

UNIT 3	Legal issues in sports event
	management

UNIT 4	Financial management and
	budgeting

UNIT 6	Facility, safety and emergency
	management

UNIT / Time managemen	e managemen	Time	UNIT 7	ι
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<b>UNIT 8</b> Team	n management
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#### UNIT 9 Developing and organising sports or recreation programmes

#### **UNIT 10** Creating, improvising, organising and leading community sports events and sports activities

# SUPERVISION AND LEADERSHIP IN HOSPITALITY

#### Supervision and Leadership in Hospitality

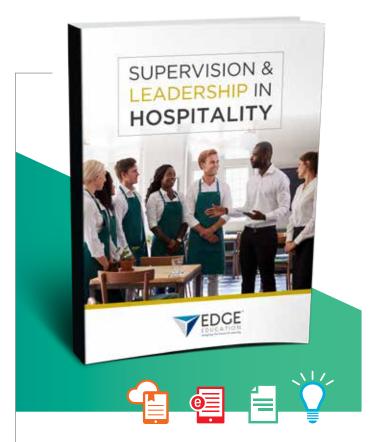
is a comprehensive guide to leadership in the hospitality industry. Students will learn the basic principles of leadership theory, including how communication can either promote or hinder teamwork. They will proceed to explore both internal and external communication, with regard to areas like customer service. housekeeping and resource control. The practical aspects of supervision are also covered in detail, in relation to various departments such as food and beverage storage, food production and serving, health and hygiene, safety and security, and more. The textbook concludes by outlining the benefits of sustainable hospitality practices, including energy efficiency, water usage and policy development.











#### **CONTENTS**

SBN 978-1-77612-071-0

UNIT 1	Leading teams
UNIT 2	Controlling resources
UNIT 3	Food production operations: Part 1
UNIT 4	Food production operations: Part 2
UNIT 5	Supervising food and beverage services
UNIT 6	Supervising functions
UNIT 7	Developing recipes and menus
UNIT 8	Supervising receipt, storage and dispatch processes
UNIT 9	Supervising cellar and beverage storage operations
UNIT 10	Supervising housekeeping services
UNIT 11	Supervising guest reception services
UNIT 12	Health, hygiene, safety and security in hospitality
UNIT 13	Customer service and relationships
UNIT 14	Sustainable hospitality

SBN 978-1-77612-352-0

# TOURISM: A SOUTH AFRICAN PERSPECTIVE

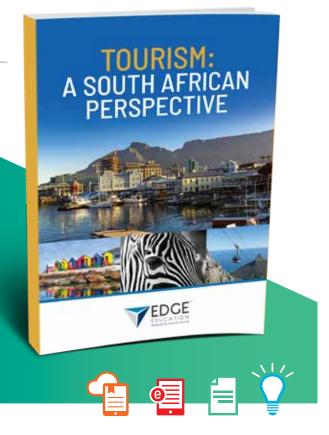
Tourism: A South African Perspective provides a practical introduction to the tourism industry, covering a wide range of content across various subject areas. Students will learn about the history of tourism - both locally and globally - as a foundation for understanding the South African tourism industry. They will also be exposed to basic geographical concepts, such as physical features, weather and climate, oceanography, map interpretation and time zones, among others. The textbook places special emphasis on the value of attractions and heritage sites, as well as on the importance of transport and accommodation. Finally, it explains how the 'tourism footprint' affects a host country, both economically and ecologically, and which measures can be taken to reduce its impact.











#### **CONTENTS**

**UNIT 1** Introducing tourism

**UNIT 2** There and back again:

Tourism in context

**UNIT 3** Geography for tourism: Part 1

**UNIT 4** Geography for tourism: Part 2

**UNIT 5** Mapping it out

**UNIT 6** The travel drive

**UNIT 7** The main attraction

**UNIT 8** Home away from home

**UNIT 9** Trains, planes and automobiles

UNIT 10 Global and local tourism

footprints



## TRAVEL AGENCIES: AN OPERATIONAL GUIDE

Tourism is a global service-orientated industry that brings enjoyment, relaxation, luxury and fulfilment to consumers, and can also stimulate and boost a country's economy. Travel Agencies: An Operational Guide is aimed at aspiring travel agents and tourism entrepreneurs alike, and zooms in on the operational processes that differentiate this industry from others. It begins by providing a theoretical framework that contextualises the history, role and importance of travel agencies. Thereafter, it discusses the importance of information as one of the primary drivers of success within travel agencies. Predominantly, it considers the product and service offerings of travel agencies in detail - from travel packages and tours, to accommodation, transportation, itineraries and travel documentation. Based on this, learners will become familiar with current travel trends in this ever-changing industry, and will feel confident with the processes of planning, booking, and preparing various travel products and services.









#### **CONTENTS**

SBN 978-1-77612-492-3

**UNIT 1** The travel agency

**UNIT 2** The importance of information

**UNIT 3** Travel offerings: Travel packages and tours

UNIT 4 Travel offerings:
Accommodation

**UNIT 5** Travel offerings: Cruises

**UNIT 6** Travel offerings: Railways

**UNIT 7** Travel offerings: Coach

**UNIT 8** Transportation

**UNIT 9** Itineraries

**UNIT 10** Travel documentation





## LAW

- An Introduction to Commercial Law
- Commercial Law in Focus
- Corporate Governance and Legal Frameworks
- Fundamentals of Commercial Law
- Media Law and Ethics
- South African Media Law

SBN 978-1-77612-300-1

## AN INTRODUCTION TO COMMERCIAL LAW

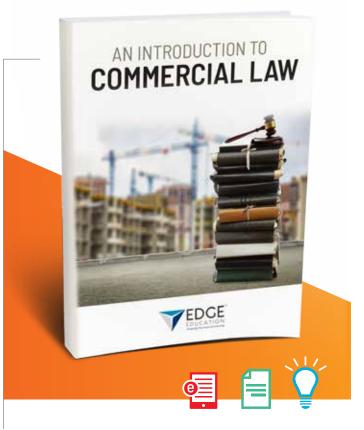
An Introduction to Commercial Law

introduces first-year students to the basic concepts of commercial law. The purpose of the textbook is to provide knowledge of commercial law legislation within the South African context, and to apply this knowledge to practical cases. The textbook begins by introducing students to the South African law and its sources. It then considers the basic principles relating to the laws of obligation and contract. Moreover, it discusses consensus in the context of the Consumer Protection Act 68 of 2008, contractual capacity as a requirement for a valid contract, the possibility of performance as a requirement for a valid contract, content of contract, breach of contract and the remedies available for breach thereof. as well as the procedures to be followed for the termination of contracts. Finally, it explores the various types of business structures available to the entrepreneur.









#### CONTENTS

UNIT 1 Introduction to the South African law

**UNIT 2** Sources of the South African law

**UNIT 3** Law of obligations

**UNIT 4** Introduction to law of contract

**UNIT 5** Consensus

**UNIT 6** Contractual capacity

**UNIT 7** Possibility of performance

**UNIT 8** Legal possibility

**UNIT 9** Formalities

UNIT 10 Content of a contract

**UNIT 11** Breach of contract

**UNIT 12** Termination

**UNIT 13** Business enterprise structures



## COMMERCIAL LAW IN FOCUS

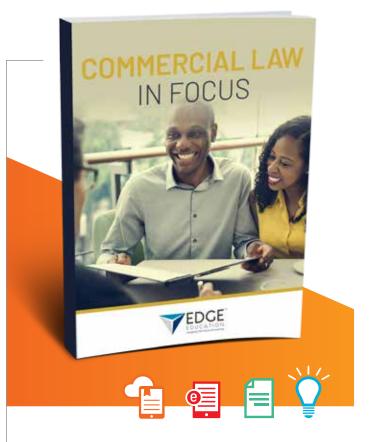
Working in the commercial business sector comes with significant legal responsibilities, which can often become a pressure point for businesses of all sizes. Commercial Law in Focus is a simple yet comprehensive guide to the South African commercial sector. As such, it neatly outlines the most important legal requirements and their practical application. Students will learn about contracts relating to sales and leases, as well as credit agreements between businesses and consumers. The law of agency and delict are also covered, in addition to a detailed overview of South African labour law. Finally, students will learn about corporate law and governance, and understand the practical effects of the law within various industries.











#### **CONTENTS**

SBN 978-1-77612-373-5-

**UNIT 1** Contract of sale

**UNIT 2** Contract of lease

**UNIT 3** Credit agreements

**UNIT 4** Law of agency

**UNIT 5** Law of delict

**UNIT 6** Labour law: Part 1

**UNIT 7** Labour law: Part 2

**UNIT 8** Labour law: Part 3

UNIT 9 Corporate law: Part 1

UNIT 10 Corporate law: Part 2

**UNIT 11** Corporate governance

SBN 978-1-77612-258-5

## CORPORATE GOVERNANCE AND LEGAL FRAMEWORKS

#### Corporate Governance and Legal

Frameworks provides students with a foundation of ethics that can be applied within the workplace. The textbook begins by introducing South Africa's legal system, and proceeds to explore what organisational ethics is. In so doing, it unpacks the various levels of ethics and decision-making, and how these are applied in workplace culture.

Because all organisations operate within legal frameworks, the textbook also explains how these function in practice – in particular, it focuses on the Companies Act 71 of 2008 and various regulatory bodies that exist. In addition

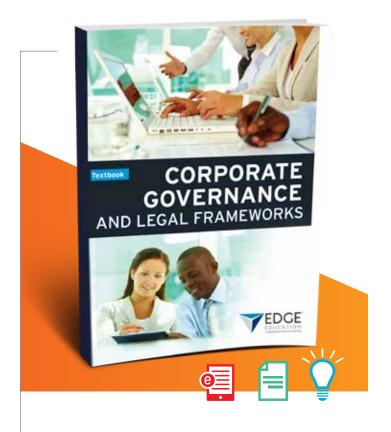
to corporate governance, the textbook discusses topics like labour legislation,

as well as occupational health and safety.
It concludes by considering the effect that the environment has on a business's ability to enact business strategies, while highlighting the importance of complying with both local and global regulations.

As such, students will be equipped to pursue a career as a governance professional, and to apply ethical principles in the workplace.







#### **CONTENTS**

UNIT 1 Introduction to corporate governance and legal frameworks

UNIT 2 Business ethics, social responsibility and corporate governance

UNIT 3 The legal framework for business operations in South Africa

**UNIT 4** Core principles of corporate governance

UNIT 5 The labour law framework and governance

**UNIT 6** Occupational health and safety governance

UNIT 7 Impact of business environment on business strategies



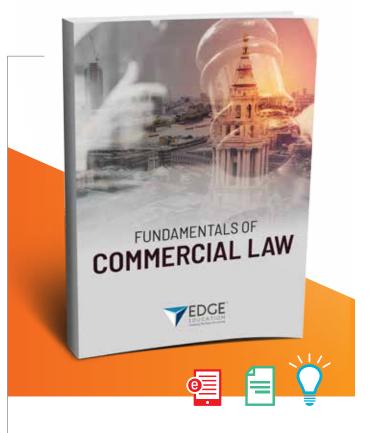
SBN 978-1-77612-367-4

### FUNDAMENTALS OF **COMMERCIAL LAW**

Fundamentals of Commercial Law is a practical and comprehensive guide to the basic principles of business enterprise law. Its purpose is to entrench foundational legal competency in students wishing to enter the world of work - either as entrepreneurs, or as key individuals employed by entrepreneurial businesses or small/medium/micro enterprises (SMMEs). The textbook begins by introducing students to South African commercial law, and proceeds to outline the criteria that must be met in order to form a valid contract. It also explains the interpretation of contracts and possible instances of breach. Moreover, it distinguishes between the various forms of business entities from a legal perspective, delineates the impact of the Companies Act 71 of 2008 on the formation and management of companies, and explains the importance of good corporate governance in the business world. Lastly, students will be introduced to the law of employment that is applicable in South Africa, and will explore the legislation that regulates commercial activity in the country.







#### **CONTENTS**

UNIT 1 An introduction to South African commercial law

UNIT 2 The formation of a valid contract

UNIT 3 Contractual interpretation, performance and breach

UNIT 4 Business entities

UNIT 5 The rescue and compromise

**UNIT 6** Corporate governance

UNIT 7 Introduction to the law of employment

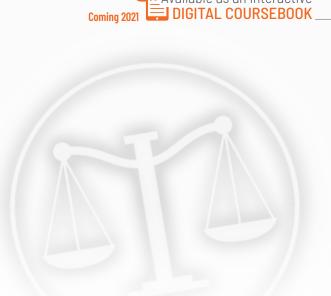
UNIT 8 Laws that regulate commercial activity

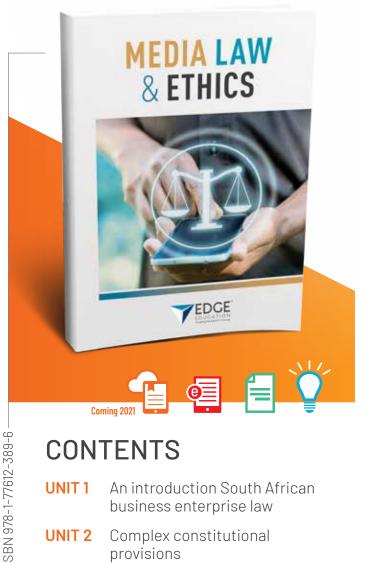


## **MEDIA LAW** & ETHICS

Media Law & Ethics is a practical and comprehensive guide to the principles of media law. The purpose of this textbook is to introduce students to the current terminology and concepts within this subject field. It provides an outline of South African business enterprise law, and illustrates the relationship between constitutional law and the media, as well as the relationship between criminal law and the media. Other key topics covered in this textbook include the regulation of explicit sexual content in the media, journalistic law, and academic plagiarism, as it relates to the media. In addition, this textbook discusses the Protection of State Information Bill in some detail, as well as international laws relating to the media industry. The relationship between media law and ethics is also framed from a South African perspective. Moreover, Media Law & Ethics unpacks the regulation of ethical standards, and concepts such as freedom of expression, defamation and privacy are discussed in the context of media ethics.







#### **CONTENTS**

**UNIT 1** An introduction South African business enterprise law

UNIT 2 Complex constitutional provisions

UNIT 3 Criminal law and the media

UNIT 4 The laws relating to explicit sexual content

UNIT 5 Journalists and the law

**UNIT 6** Academic plagiarism and

the media

UNIT 7 The protection of state

information bill

UNIT 8 International media law

UNIT 9 Media law and ethics







## **SOUTH AFRICAN MEDIA LAW**

South African Media Law is a contextdriven guide for the aspiring local media practitioner. Students will be introduced to a wide range of laws that govern the media in South Africa. Additionally, they will learn to identify how local media laws differ from international laws. Pertinent topics include hate speech, as well as the prohibition of competitive advertising. The textbook also outlines the applicable constitutional rights, and how media practitioners are expected to report on sensitive subjects like crime and whistleblowing. Moreover, it unpacks issues such as censorship, defamation, copyright and freedom of expression. Based on this, South African Media Law establishes a solid foundation for aspiring media practitioners, and will equip students to tackle the complexities of the media industry in the local context.











#### **CONTENTS**

**UNIT 2** Media and censorship

UNIT 3 What the media should keep in mind

UNIT 4 Concepts of privacy, disclosure and protection

UNIT 5 Defamation

UNIT 6 Copyright

UNIT 7 The advertising and public relations industry

**UNIT 8** Advertising law

UNIT 9 Comparative advertising

UNIT 10 Advertising and the right to freedom

of expression

UNIT 11 Criminal law and the media

**UNIT 12** The laws relating to explicit sexual

content

**UNIT 13** The youth and media law

UNIT 14 Journalists and the law



## **MANAGEMENT**

- Business Management Basics
- Fundamentals of Procurement and Supply Chain Management
- General Management Principles and Practices
- Getting Started with Brand Management
- Human Resource Management
   An Introduction
- Human Resource Management: A Strategic Approach

- Marketing Management Basics
- Project Management: From Kick-Off to Close-Out
- Strategic Direction, Planning and Management – An Introduction
- Strategic Management for Media Enterprises
- The Fundamentals of Logistics Management

## **BUSINESS MANAGEMENT BASICS**

Business Management Basics provides a detailed overview of the vital business management functions. The textbooks begins by introducing students to the broader topic of business management. Students will then proceed to learn about the general management function, the purchasing function, and the operations function. Additionally, the textbook will delve into the more personal side of business, by exloring the field of human resource (HR) management. It will also touch on the areas of marketing, public relations (PR) and sustainable business practice. Finally, students will discover how businesses manage their finances and approach their budgeting.











#### **CONTENTS**

UNIT 1	Introduction to business
	management

UNIT 2	Business functions: General
	management

<b>UNIT 3</b> Business functions: Purchasing	UNIT 3	Business functions: Purchasing
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<b>UNIT 4</b> Business functions: Ope	rations
---------------------------------------	---------

UNIT 5	Business	functions:	Human

resources

UNIT 6 Business functions: Marketing

UNIT 7 Business functions: Public relations

Sustainable business practices UNIT 8

UNIT 9 Business functions: Finance

**UNIT 10** Budgeting

## **FUNDAMENTALS OF PROCUREMENT** AND SUPPLY CHAIN **MANAGEMENT**

Fundamentals of Procurement and Supply Chain Management provides students with an understanding of the key principles of procurement and supply chain management. It begins by introducing students to the procurement function - its importance, its objectives, and its ever-changing role in businesses. By understanding strategy, students can uncover the strategic role that procurement plays within a business - in particular, by affecting its competitive position and profitability. The procurement management process is further outlined, alongside a discussion on procurement policies. Students will then explore the various components of the supply chain, to understand the objectives of supply chain management. The textbook goes on to outline supplier relationship management, in addition to the different activities involved in logistics. Furthermore, the role of quality control is highlighted as a vital component in supplier relationship management, as it serves to drive excellence and add value to the business. The textbook concludes with a discussion on sourcing, which is another fundamental

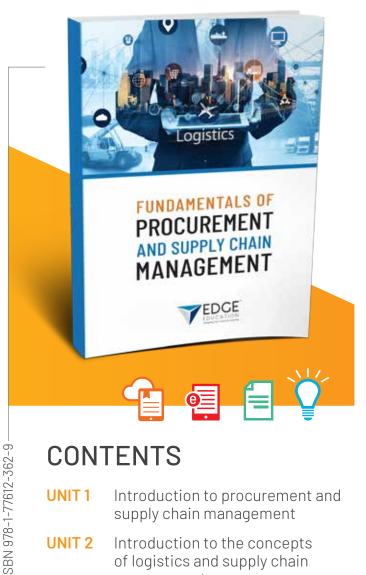
element of the supply chain activity, and can

ultimately impact the success of a business.









#### CONTENTS

UNIT 1 Introduction to procurement and supply chain management

UNIT 2 Introduction to the concepts of logistics and supply chain management

UNIT 3 The strategic role of procurement in supply chain management

**UNIT 4** The procurement management process

UNIT 5 Organisational and supply chain structures

**UNIT 6** Supplier relationship management

Supplier quality management **UNIT 7** 

**UNIT 8** Negotiation skills

UNIT 9 Contract management

**UNIT 10** Sourcing



## **GENERAL MANAGEMENT PRINCIPLES** & PRACTICES

#### General Management Principles & Practices

is a comprehensive guide to the field of general management. This textbook will be invaluable to those seeking knowledge of the current concepts and terminologies of this subject area. The purpose of the textbook is to introduce students to the role of management within businesses and organisations, with reference to the functions of planning, organising, leading, motivating and controlling. It covers topics such as management style, the role of management in decision-making, information management in contemporary organisations, and the relationship between effective communication and general management. Finally, it highlights the pivotal role that management plays in organisational development, and explores contemporary issues in business management.











#### CONTENTS

UNIT 1 What is management?

UNIT 2 Management and the

environment

UNIT 3 Planning

UNIT 4 Decision-making

UNIT 5 Information management

**UNIT 6** Organisational development

**UNIT 7** Communication

**UNIT 8** Organising

UNIT 9 Leadership

**UNIT 10** Motivation

**UNIT 11** Control

**UNIT 12** Contemporary business

management issues



## **GETTING** STARTED WITH BRAND **MANAGEMENT**

Getting Started with Brand Management is a practical and comprehensive guide to the basic concepts and principles of brand management.

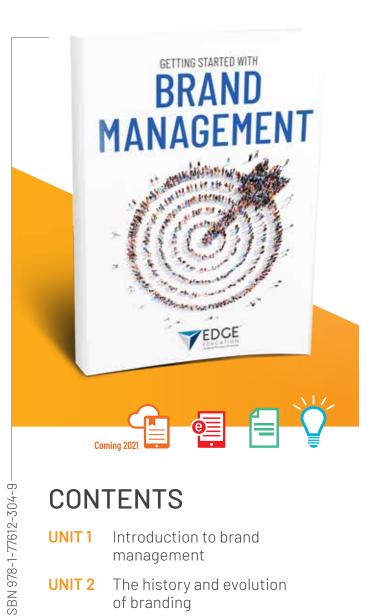
The purpose of this textbook is to introduce students to the history of brand management, the role of the brand manager, and branding in South Africa. The textbook also explores brand equity models, explains the process in building brand equity, and discusses the tracking of brand value. Moreover, Getting Started with Brand Management demonstrates the selection of an appropriate brand strategy for a business, explains how to build brand architecture, and discusses sustainable brand management. In addition, it explains how to conduct a brand audit, outlines corporate and political branding, and contextualises branding in the South African context. This textbook will therefore be invaluable to those seeking foundational knowledge of the current terminology and concepts within this subject field.











#### **CONTENTS**

**UNIT 1** Introduction to brand management

UNIT 2 The history and evolution of branding

UNIT 3 Brand essence, positioning and implementation

UNIT 4 The brand manager

UNIT 5 Brand equity

**UNIT 6** Brand architecture, managing brand and product relationship

Managing and sustaining brands **UNIT 7** 

**UNIT 8** Brand audits

**UNIT9** Corporate and political branding

**UNIT 10** Branding in South Africa



## HUMAN RESOURCE MANAGEMENT AN INTRODUCTION

#### Human Resource Management -

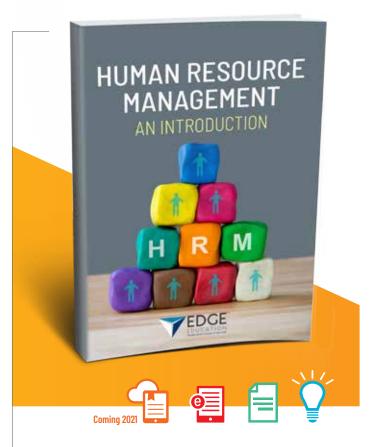
An Introduction is a comprehensive guide to the basic concepts, principles and terminologies of human resource management. Specifically, the textbook introduces students to human resource management in the South African context. In so doing, it covers areas such as human resource strategy, recruitment, selection, retention and performance management. Additionally, it explores topics such as compensation management, career management, and health and safety in organisational environments. Finally, it illustrates the role and function of leadership in relation to human resource management. Importantly, this textbook also foregrounds how South Africa's labour legislation is among the most progressive in the world, allowing institutions to settle disputes and ensure fairness in the workplace. Based on this, Human Resource Management - An Introduction equips students with essential information on labour legislation, human rights and labour practices in South Africa.











#### **CONTENTS**

SBN 978-1-77612-087-1

UNIT 1	An introduction to human
	resource management

**UNIT 2** Strategising, structuring and planning

**UNIT 3** Recruiting potential employees

**UNIT 4** Selection and appointment of an employee

**UNIT 5** Onboarding and retention

**UNIT 6** Managing performance of employees

**UNIT 7** Compensation management

UNIT 8 Health and safety in an organisation

**UNIT 9** Career management

UNIT 10 Leadership

**UNIT 11** Employment relations

UNIT 12 Structures created by the Labour Relations Act (LRA) for collective bargaining and dispute resolution

## **HUMAN RESOURCE MANAGEMENT: A STRATEGIC APPROACH**

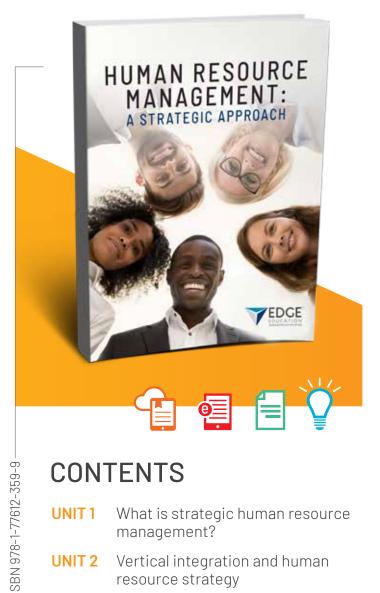
Human Resource Management: A Strategic Approach provides students with a broad overview of human resources (HR) as a field, as well the context of business strategy. As such, students will learn about topics like vertical integration and strategic HR management processes, and will understand what the overall strategic approach to HR aims to achieve. Additionally, students will learn how to design and analyse jobs, write job descriptions for advertisements, and facilitate job application processes. The fundamentals of payroll and compensation agreements, as well as the traditional roles of an HR manager, are also discussed in detail. Finally, the textbook considers virtual workplaces and their relationship to human resource management (HRM). By exploring these key topics, students will be equipped to tackle this field, and will understand its importance as a growing trend in corporate culture.











#### CONTENTS

**UNIT8** 

UNIT 9

UNIT 1	What is strategic human resource management?
UNIT 2	Vertical integration and human resource strategy
UNIT 3	Designing strategic human resource management
UNIT 4	The strategic approach to people resourcing
UNIT 5	Job design and analysis in practice
UNIT 6	Crafting and placing good job advertisements
UNIT 7	Job application in practice: Part 1

Job application in practice: Part 2

Compensation in practice: Introduction to payroll

**UNIT 10** Human resource management

in virtual workspaces

## MARKETING MANAGEMENT BASICS

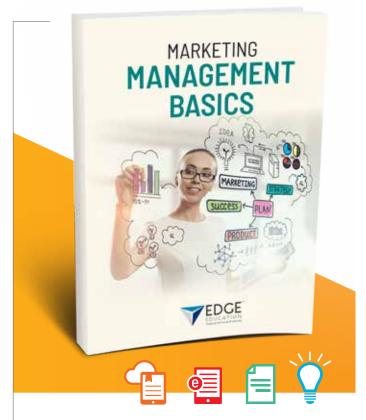
Marketing Management Basics is an introductory guide to the basic concepts and principles of marketing management. The purpose of the textbook is to introduce students to the marketing environment, the marketing mix, marketing strategy, public relations and mass communication in the business context. Additionally, students will learn how strategic marketing plans are formulated and evaluated. The textbook also unpacks marketing and media from a digital perspective, explains the role and purpose of digital marketing within the broader scope of marketing, and introduces students to digital marketing strategy. As such, Marketing Management Basics will be invaluable to those seeking foundational knowledge of the current concepts and terminologies of this subject field.











#### **CONTENTS**

SBN 978-1-77612-302-5

UNIT 1	Basic concepts in marketing management
UNIT 2	The internal marketing environment
UNIT 3	The external marketing environment
UNIT 4	Formulating a marketing strategy
UNIT 5	Understanding 'product' in the marketing mix
UNIT 6	Understanding 'place' in the marketing mix
UNIT 7	Understanding 'price' in the marketing mix
UNIT 8	Understanding 'promotion' in the marketing mix

UNIT 10 Integration: Formulating a strategic marketing plan

UNIT 11 What is digital media?

UNIT 9

**UNIT 12** Digital marketing within the broader scope of marketing

communication in business

The role of public relations and mass

**UNIT 13** Digital marketing strategy

## PROJECT MANAGEMENT:

## FROM KICK-OFF TO CLOSE-OUT

In our everyday lives, we embark on many different projects, whether small or large. When it comes to the business environment, however, such projects can become highly complex, and therefore require project management. Project Management: From Kick-off to Close-out is a comprehensive guide to understanding the terminology and tools that are used by project managers. Presented in a simple and easy-to-read format, this textbook contextualises all project management processes within the project management life cycle, and equips readers to run even the most complex projects from kick-off to closeout with confidence and finesse.











#### CONTENTS

SBN 978-1-77612-494-7

#### **PART 1: Framing project management**

1. Project management within organisations

#### **PART 2: Project initiation**

- 2. Strategy, project selection, and feasibility
- 3. Project stakeholders and scope

#### **PART 3: Project planning**

- 4. The project schedule
- **5.** Planning resources, finances, procurement, and stakeholder engagement
- **6.** Planning risk, quality and communication

#### **PART 4: Project execution**

- Managing scope, schedules, costs and quality
- **8.** Managing teams and project communication
- **9.** Managing risks, stakeholders, and procurement

## PART 5: Project monitoring and control and project closure

- **10.** Project monitoring and control
- 11. Project closure
- **12.** Project management in practice

## **STRATEGIC** DIRECTION,

### PLANNING AND MANAGEMENT -AN INTRODUCTION

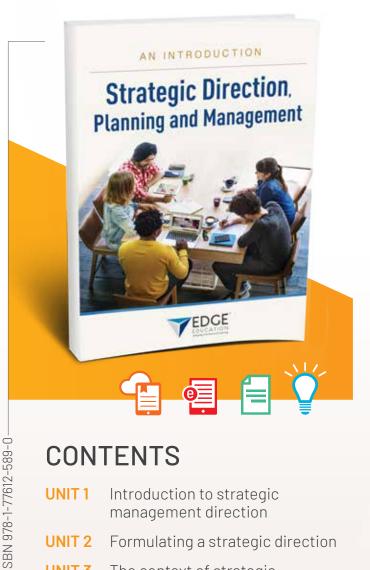
Strategic Direction, Planning and Management - An Introduction is a practical and comprehensive guide to the basic concepts and principles of corporate strategy. This book will be invaluable to those seeking advanced knowledge of the current terminology used and the concepts applied in this subject.











#### CONTENTS

UNIT 1 Introduction to strategic management direction

UNIT 2 Formulating a strategic direction

UNIT 3 The context of strategic selection

UNIT 4 The managerial process of strategy development

UNIT 5 An introduction to generic and grand strategies



## **STRATEGIC MANAGEMENT** FOR **MEDIA ENTERPRISES**

#### Strategic Management for Media Enterprises

is a practical guide to the basic concepts of strategic management for media enterprises. The textbook begins with an overview of strategic direction and strategic selection,

and explains how these processes take place. In focusing on strategic management for media enterprises specifically, it outlines how effective corporate goals and objectives can be identified; moreover, how these can be developed into effective strategies, how the appropriate strategy can be implemented successfully, and how a chosen strategy can be evaluated. Additionally, it emphasises the role that strategic control and evaluation play in strengthening a media enterprise. Finally, the textbook concludes with a discussion on organisational development and change. As such, students wanting to enter the media industry will be equipped with the necessary expertise to engage in effective strategic management processes.









#### CONTENTS

UNIT 1	Introduction to strategic
	management

UNIT 2 Formulating a strategic direction

UNIT 3 The context of strategic selection

**UNIT 4** The formulation of corporate goals and objectives

**UNIT 5** Strategy identification and formulation

**UNIT 6** Strategy evaluation and selection

**UNIT 7** Strategy implementation

**UNIT 8** Continuous improvement through strategic control and evaluation

UNIT 9 Organisational development

International organisational **UNIT 10** culture and structures

## THE FUNDAMENTALS **OF LOGISTICS MANAGEMENT**

#### The Fundamentals of Logistics

**Management** provides the groundwork for understanding logistics management. As such, students will be introduced to the concept of logistics and supply chain management, with the goal of developing an understanding of logistics, its role, and the various activities that it comprises. Additionally, the textbook discusses the functions of packaging and warehousing, as well as the roles that information technologies and transport play within logistics. Finally, it explores international logistics, with particular emphasis on the elements of the control cycle and the concept of quality.











#### **CONTENTS**

UNIT 1	Introduction to logistics
	management

UNIT 2 Demand management

UNIT 3 Packaging and materials handling

UNIT 4 Warehousing

**UNIT 5** Logistics information systems

**UNIT 6** Transport

**UNIT 7** Reverse logistics

UNIT 8 Customer service

UNIT 9 International logistics

**UNIT 10** Logistics control



## **MEDIA**

- Contextual Media Studies and Literacies
  - A South African Perspective
- Journalism Principles and Practice
- Journalism: From Concept to Craft
- Next-Level Radio
- The Essential Guide to Social Media

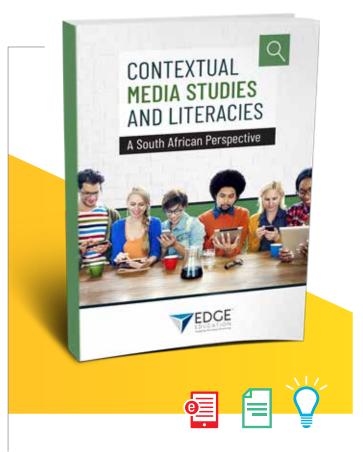
# CONTEXTUAL MEDIA STUDIES AND LITERACIES A SOUTH AFRICAN PERSPECTIVE

Contextual Media Studies and Literacies - A South African Perspective is a comprehensive guide to the world of modern media. It begins with an overview of the media industry, and explains the various theories and historical events that have shaped it, both globally and locally. In addition, students will explore historically controversial topics like culture and identity, and discover why these are often points of contestation between the media and the public. Furthermore, students are equipped with tools for critical analysis, in order to research and evaluate the industry. The textbook also provides vital tools required by media professionals: this includes writing for news and entertainment across various platforms, evaluating social media metrics through analytics, and critically examining various media texts. As such, students will be equipped with the necessary skills and expertise that are required of professionals in the media industry.









#### **CONTENTS**

SBN 978-1-77612-322-3

UNIT 1	Globalisation and	d media studies
	in the digital age	
		11

UNIT 2	Contemporary media theory
	(part 1)

UNIT 3	Contemporary media theory
	(part 2 – semiotics)

UNIT 4	Media and culture –
	a South African perspective

UNIT 5	Representation in the media –
	a South African perspective

UNIT 6	Critical reading of media
	messages

UNIT 7 Web 2.0 for media
--------------------------

UNIT 9	Poetry
LINIT 10	Drama

## **JOURNALISM PRINCIPLES** & **PRACTICE**

Journalism Principles & Practice adopts a broad view of the modern world of mass media and social interaction. As such, it explores the media industry across various platforms, in order for students to grasp the diversity of content that is produced, and how each platform contributes to global narratives. Important skills for writing hard news and feature articles are covered in detail - from the very first steps of sourcing and reporting, to the finer details of representation. Students will also learn how to evaluate news for credibility, and how the spread of fake news has influenced journalistic practice in contemporary reporting. Lastly, this textbook considers future trends and groundbreaking advances in the industry, to provide a framework for further learning.









#### **CONTENTS**

**UNIT 1** The rise of mass media in South Africa

UNIT 2 Representing the social world

UNIT 3 The journalism industry

UNIT 4 Zooming in on news and

information

News sourcing and reporting UNIT 5

UNIT 6 Writing hard news for print

**UNIT 7** Writing hard news for broadcast

and online platforms

UNIT 8 Making it feature

UNIT 9 Faking it

UNIT 10 Fast forward



SBN 978-1-77612-356-8

## JOURNALISM: FROM CONCEPT TO CRAFT

Journalism is a complex field to navigate - in both the local and global contexts. As such, this textbook offers students a comprehensive overview of the many facets comprising journalism. The opening chapters cover the role of the media and discuss various ethical dilemmas. They also consider topics such as information sourcing and the impact of the audience on journalism. From this foundation, students are shown how to apply various writing approaches, in order to achieve impact and interest in their narratives. Additionally, they will learn about writing style and its complexity, as well as how to format, design and lay out content for readability. This covers writing for print, digital and broadcast media. Finally, due to their ubiquity in modern journalistic practice, areas such as social media, new media and opinion writing are also covered in detail.









#### **CONTENTS**

UNIT 1	Ethical representation of
	society in the media

UNIT 2	National and international
	debates in journalism

UNIT 3	Fundamentals of writing
	- Part 1

UNIT 5	Writing with purpose:
	Newspaper features - Part 1

UNIT 6	Writing with purpose:
	Newspaper features – Part 2

UNIT 7	Writing with purpose:
	Magazines

UNIT 8	Writing with purpose:
	Broadcasts

UNIT 9	Writing with purpose
	Online media

**UNIT 10** Opinion writing

## **NEXT-LEVEL RADIO**

Next-Level Radio is an essential guide to the radio industry in South Africa. This textbook explores each aspect of radio station management in detail - from the broad principles of allocating airtime, to the more intricate elements of content creation. Students will learn how to schedule content and music, as well as how to utilise the available technologies to produce live shows. All of this serves to create a wellbalanced broadcast. After exploring the practical aspects of radio broadcasting, the textbook considers important statistical research, as well as legal requirements that inform decision-making by station managers. Case studies are also included, to provide insight into the industry and its workings. Finally, Next-Level Radio covers the management of talent, such as guest DJs, celebrities and live performers.









#### CONTENTS

0011	ILITIO
UNIT 1	The radio landscape
UNIT 2	Station management
UNIT 3	Programming
UNIT 4	Creating content 1
UNIT 5	Creating content 2
UNIT 6	Creating content 3
UNIT 7	Radio technology
UNIT 8	Talent management
UNIT 9	Airtime
UNIT 10	Buying, selling and executing airtime
UNIT 11	Researching the radio

audience

**UNIT 12** Legalities and guidelines

**UNIT 13** The radio professional

# THE ESSENTIAL GUIDE TO SOCIAL MEDIA

The Essential Guide to Social Media is a comprehensive guide to using social media platforms. Developed with the field of marketing in mind, this textbook investigates the rise of social media - in other words, how these wellknown platforms came into existence, and what sustains their relevance in our modern-day world. In exploring popular platforms such as Facebook, Twitter, Instagram, Snapchat, YouTube, Pinterest and LinkedIn, students will be equipped to navigate these sites effectively, while also learning about their history. The textbook concludes with an in-depth look at search engine optimisation (SEO), and how businesses can integrate and manage these social media platforms to their benefit.











#### **CONTENTS**

**UNIT 1** The rise of social media

UNIT 2 Facebook

**UNIT 3** Twitter

SBN 978-1-77612-343-8

UNIT 4 Instagram

**UNIT 5** Snapchat

UNIT 6 YouTube

**UNIT 7** Pinterest

**UNIT 8** LinkedIn

**UNIT 9** Search engine optimisation (SEO)

**UNIT 10** Integration and management



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#### "Education is not the learning of facts, but the training of the mind to think."

Albert Einstein

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